



OUR GLOBAL IMPACT 2021

DELIVERING POSITIVE IMPACT
FOR NEARLY 60 YEARS



CONTENTS

4	A MESSAGE FROM OUR CEO
6	OUR IMPACT BY THE NUMBERS
8	ACCELERATE
10	FROM POLICY TO PEOPLE
14	FROM INACTION TO INVESTMENT
18	FROM PR TO PROGRESS
22	OUR COMMITMENTS
24	EQUITY, DIVERSITY & INCLUSION
26	ENVIRONMENT
28	GLOBAL GOALS
30	OUR WORK
32	SOUTH EAST ASIA-PACIFIC
41	AFRICA
55	AMERICAS
59	MIDDLE EAST
63	EUROPE
66	CENTRAL SOUTH ASIA





“The engagement of the private sector is crucial to development in the long-term.”

A MESSAGE FROM OUR CEO

Our Global Impact is a year in the life of Palladium. This publication reflects who we are and what we do, measured by the impact we have on the world.

Globally, 2021 represented hope. After another unprecedented year, many looked towards the changing of the calendar as a new chapter. And while the page was turned, we learned that recovery will require faster and more extensive effort from all of us if we're really going to create a more just and resilient world.

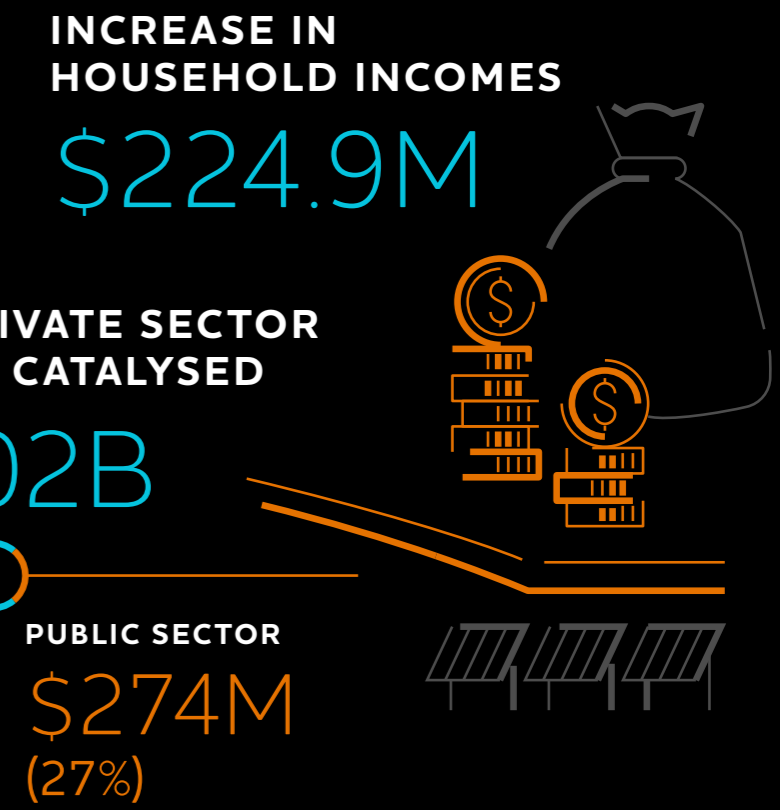
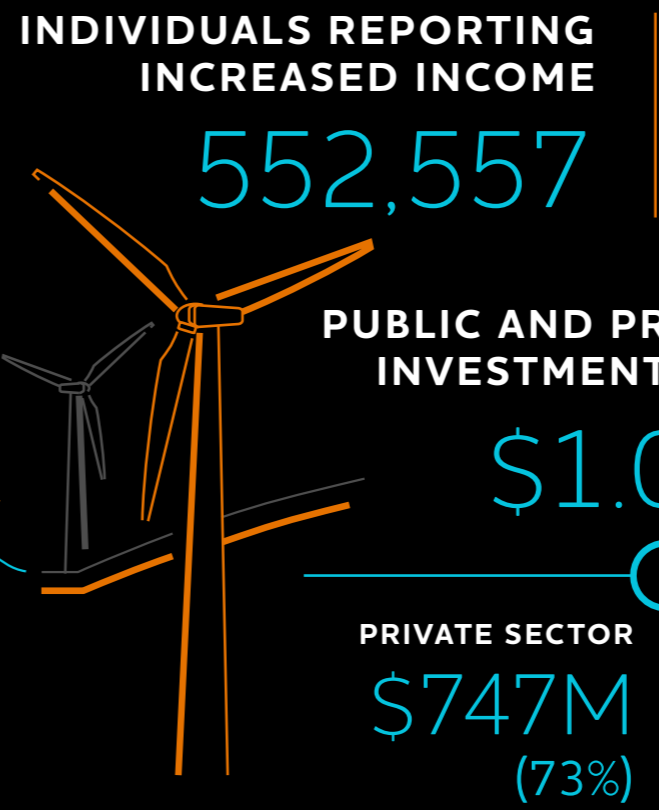
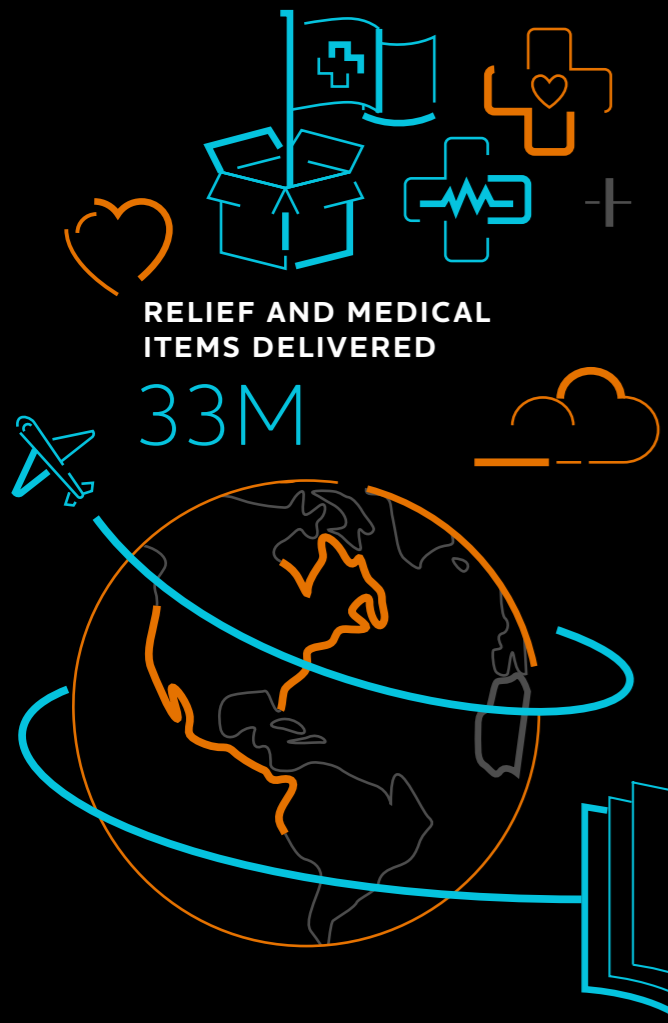
In this context, Our Global Impact 2021 is the first in which we've included our work categorised against the UN's Sustainable Development Goals – Global Goals that have become a unifying framework for discussions and measurement around global impact. Leaders in corporate sustainability and philanthropy are an obvious group for whom the SDGs have helped to guide and measure their activities. However, beyond these traditional approaches lie companies seeking to build sustainability and development outcomes into their core business strategies – those handful of forward-thinking organisations who see that commercial growth is inextricably linked to the social wellbeing of the ecosystems in which they operate, from their workforce to their supply chains to their customers.

The engagement of these private sector players is crucial to development in the long-term, whether guided by the SDGs or not. And it's that engagement that will be so key to accelerating our collective efforts.

Each year, we choose a theme for Our Global Impact; one that represents our accomplishments as we reflect, and our hopes as we look ahead. This year, we chose 'accelerate.' While we are inspired daily by the impact of our teams on the ground and the progress we witness around the world, change simply must happen at a quicker pace. You'll see this theme reflected in the following sections as we explore our partnerships with governments, businesses, investors, and civil society alike, all working to tackle the same global challenges. Change is on the horizon, and I hope you'll join us in accelerating towards building a more resilient, inclusive, and sustainable world.

Christopher Hirst
Chief Executive Officer, Palladium

OUR IMPACT BY THE NUMBERS





ACCELERATE

FROM POLICY TO PEOPLE

PROVIDING SOCIAL SERVICES

42,161,554

Individuals Reached

552,557

Individuals Reporting Increased Incomes

\$224.9M

Increase in Household Incomes

335

Policies Developed or Strengthened

33M

Relief and Medical Items Delivered



How can governments improve people's lives? Doing so is core to the role of government, and when done well and right, public projects, subsidies, and initiatives can mean the difference between happy and fulfilled citizens, and those who are (sometimes literally) left out in the cold.

Never has the importance of a strong public sector been more front and centre than in the wake of yet another turbulent year. From addressing the

ongoing pandemic to reviving faltering economies, governments around the world have been on the line and under pressure to deliver assistance and reassurance through ever-changing circumstances, while interpreting the global implications of geo-political shifts.

But governments don't need to carry this weight alone, in either the developed or the developing world. The private sector has a role to play, both in supporting people and

economies and in working with public sector counterparts to forge a clearer and stronger path forward – one that creates opportunity for growth and support for those who need it.

Palladium forged such partnerships in 2021, including putting expertise to practice as governments rolled out COVID-19 vaccination and testing campaigns. We provided support at every stage, from procurement and logistics to the on-the-ground work of getting shots in arms.

RESTART SCHEME: HELPING THE UK'S LONG-TERM UNEMPLOYED BACK INTO WORK

Location United Kingdom

Client UK Department for Work and Pensions

As the United Kingdom emerges from COVID-19 lockdowns, businesses reopen, and more people return to work, the Government is continuing to help jobseekers find employment through its Plan for Jobs. As part of that effort and to address unemployment and 'restart' the economy, the UK Department for Work and Pensions launched the Restart Scheme. Designed to support people who have been unemployed for more than 9 months, Restart provides tailored support for jobseekers in their local area.

Palladium is delivering the Restart Scheme in the South Central area of England over the course of the next five years. With dedicated local teams and a non-traditional approach that combines empathy and customer service with practical solutions, Restart will impact over a million jobseekers on their journey towards employment.



“Two unprecedented years have exposed gaps in the services and ways in which governments support their citizens.”

APAC VACCINE LOGISTICS

Location Indo-Pacific Region

Client Australian Government

While the speed in which the COVID-19 vaccine was created and approved was record breaking, it was only the first step in the fight against the virus. What came next was actually getting doses into arms around the world – a massive logistics and supply chain puzzle in the midst of a global pandemic causing shortages, supply chain blockages, and travel bans. In partnership with the Australian government, our Humanitarian Logistics team has delivered more than 16 million Australian-produced vaccines, and counting, to 15 countries across the Pacific and Asia over the course of 8 months.

Beyond vaccines, we have also procured and delivered 11,208,500 pieces of COVID-19 emergency items, including critical lifesaving oxygen therapy, pharmaceuticals, and laboratory equipment for COVID-19 testing to support national response efforts. Led by our Humanitarian Logistics teams in both Sydney and Brisbane, across 475 flights and 21 vessels, we have developed a highly responsive, transparent, and cost-effective rapid procurement mechanism.

We helped our government clients to address a growing divide between job openings and the unemployed, establishing employment services that thoughtfully matched skills and experience to openings, and getting people back into work.

Our work has long been intertwined with that of governments around the world, from pilot projects to complex, multi-year programs that reshape

societies, economies, and lives. Two unprecedented years have exposed gaps in the services and ways in which governments support their citizens, but it’s also created opportunity to improve upon and build those services back up, better than before.

Despite these opportunities, current efforts aren’t moving quickly enough – nor are these efforts keeping up with or preparing economies for today’s ever-

changing circumstances. Accelerating our efforts and effectively ensuring that both individuals and societies have the resilience to withstand more unpredictability in the years to come will require a massive undertaking. But when we stand together with governments, businesses, and civil society, we’re well-equipped to tackle the challenge.

FROM INACTION TO INVESTMENT

TACKLING THE CLIMATE CRISIS

1,045,064

Hectares Being Protected/
Restored

\$1.02B

Public and Private
Investment Catalysed

\$747M

Private Sector
Investment Catalysed

The time is now to address climate change. This has been the rallying cry from scientists and those within our own ranks for years. 2021 offered a beacon of hope; a year in which we could build back better and lay the foundation for a more sustainable world.

While much was accomplished, much remains to be done, and our work continues.

Hopes were pinned on the annual COP conference, and some were dashed when governments struggled to define a clear plan to reach net zero emissions by 2050 and hit carbon emissions reduction targets by 2030.

Solving the climate crisis won't happen overnight, and it certainly won't happen in silos. Innovative solutions and collaboration across countries, sectors, governments, and industries must be a part of the conversation if we're going to succeed, sustainably and equitably.

We believe the key to those conversations is ensuring that those working on the ground have a voice and a seat at the table.

While policy and global cooperation is critical in the fight against climate change, they alone will not ensure that the work will get done. Change will not come about from politicians and

global leaders arguing over details and waiting on results. Instead, it will be up to the private sector and citizens to step in and drive change.

But that groundswell requires capital to back it.

The latest reports estimate that there is a US \$700 billion annual funding gap to protect the earth's biodiversity and repair the damage already done by humans. Accelerating climate action won't come cheap, but it will be worth the cost.

We've worked on projects from the restoration of peatlands across the UK's National Parks to sustainable forestry management in Tanzania, and

REVERE: INVESTING IN NATURAL CAPITAL

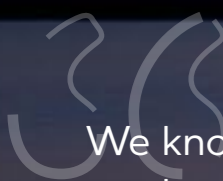
Location United Kingdom

Partner UK National Parks

Public finance alone is not enough to restore nature at the scale and pace needed to tackle climate change and biodiversity loss. Revere makes it possible to restore natural habitats at scale with private capital.

Revere designs restoration projects with UK National Parks teams and land managers and raises private capital to fund the restoration. The projects generate revenue through the sale of ecosystem services (such as carbon credits), creating new income streams for farmers and landowners seeking to improve the quality of landscapes and support biodiversity.

We designed and launched eight nature restoration pilots in 2021, restoring degraded peatlands, grasslands, woodlands, and wetlands across the UK. These projects aim to generate income through carbon credits, biodiversity outcomes, natural flood risk management outcomes and water quality improvements that can be valued and paid for by the companies and organisations that benefit.



We know that what’s better for the earth and our climate is better for businesses and communities.”

MENTARI: LOW CARBON ENERGY IN INDONESIA

Location Indonesia

Partner Government of Indonesia

Indonesia has among the highest renewable energy potentials in the world, but currently, it’s only using about 21% of that capacity, making the opportunity for green growth enormous. The MENTARI Programme is delivering inclusive economic growth and reducing poverty in Indonesia by supporting the uptake of low carbon energy.

With a specific focus on supporting disadvantaged communities in eastern Indonesia, MENTARI, in partnership with the Government of Indonesia, is helping to improve the regulatory framework and business environment for renewable energy. Through a micro-grid project that will increase power capacity, our team is demonstrating the possibilities of low carbon energy for Indonesia’s economic development, job creation, and social inclusion, while helping to mitigate climate and environmental impacts.

have seen first-hand the difference a project with the right funding can make.

We know that what’s better for the earth and our climate is better for businesses and communities, and often such projects require a creative financing vehicle to get to the finish line.

We need to shift the way investors value natural assets. Our work has shown that investing in our standing forests and ensuring their preservation is worth far more than their value

as timber. We have an incredible opportunity in front of us to scale up and invest in the trade of sustainable, high-value forest commodities, supporting carefully designed business models that combine high-intensity agriculture production with the protection of adjacent forests and communities.

New solutions and innovative business models are cropping up every day, but they will require support, know-how, and cooperation across sectors

to ensure that they’re implemented effectively.

It’s not impossible.

What we need to tackle climate change is already at our fingertips, but accelerating those efforts, rather than maintaining the status quo, will take a significant and comprehensive change to nearly every facet of our lives.

FROM PR TO PROGRESS

DELIVERING ON CORPORATE SUSTAINABILITY

29,936

Organisations Supported

18,872

Organisations Reporting Increased Turnover

\$272.2M

Value of Organisations' Turnover

1,736

Partnerships Established



No organisation or government exists in isolation. Each one operates within an ecosystem of people, cultures, processes, and interests, and alignment around a shared strategy can result in transformative value that benefits everyone within that complex network.

For many corporations around the world, sustainability is emerging at the heart of that strategy.

2021 saw a continued pressure on organisations to make good on their ESG commitments, to see through promises to increase diversity within their ranks and establish plans for

reaching net zero by 2030. Now is the time for companies to deliver on those pledges, but what we've seen time and again is that many, if not most, don't even know where to start.

Now is the time for real change – if not simply because it's the right thing to do, then because people are demanding it. Global and multinational companies have made statements and committed funds, but their efforts ring hollow in the ears of stakeholders who have become disillusioned by posturing without progress.

In too many companies, social impact and corporate social responsibility reporting are considered public

relations issues. Annual statements are made, but words aren't enough from corporations that touch every facet of our lives – their reach is too immense not to play a meaningful role.

True progress on social issues requires corporate action, and with that action, monitoring and reporting on impact.

What many organisations fail to realise is that while operating within a broader ecosystem may complicate their ESG goals, it's also the key to their success.

Can an organisation consider themselves truly net zero when one of their suppliers isn't? For many companies, the underlying issue is with ensuring that partners within that

A MINING COMPANY'S COMMITMENT TO REFORESTATION


Location Brazil

Client Fundo Vale

One of the largest mining companies in the world, Vale announced a commitment to reforest and protect 500,000 hectares of land in Brazil by 2030. Working with Vale's foundation, Fundo Vale, Palladium is overseeing the project's 100,000 hectares of reforestation, taking an innovative approach that brings together productive forest recovery and social impact. Acting as an impact investor in companies that creatively use and restore degraded land, Fundo Vale has invested in five agroforestry start-ups across Brazil to achieve the restoration goal.

Each company brings a different approach to the table. Whether through commercial forestry, raising dairy cattle sustainably alongside native palm trees, working with smallholder farmers, or partnering with one property owner, they all are commercially viable businesses that are reforesting the areas in which they work. In 2021, the team set and met the aggressive goal of reforesting 5,000 hectares of land, proving that the innovative approach is working.

In addition to reaching the target, the Vale 2030 Forestry Commitment is a platform for promoting new businesses and developing an ecosystem of positive social and environmental impact businesses linked to forest recovery in Brazil.



There's no one-size-fits-all solution and working across an entire supply chain requires significant transformation.”

ASSESSING SUSTAINABLE COCOA SOURCING OPPORTUNITIES

Location Global

Client Confidential

Palladium is working with one of the leading chocolate and confectionary companies in the world to diversify their cocoa sourcing origins by designing and implementing new sustainable sourcing models at scale. These models will be integrated into both the business and impact objectives for the company and help pave the way for other chocolate companies looking for more sustainable means of sourcing.

Working closely with a team from the corporation, we assessed and ranked 13 countries, looking at both sourcing basics such as the quality of the cocoa, and the sustainability elements such as labour and economic development. From there, we identified 25 sourcing opportunities across those countries and worked with the company to rank them based on criteria such as readiness, time to results, positive impact potential, size, and complexity. The rankings allowed the team to narrow the opportunities down to four projects, with two already underway.

value chain are meeting overarching goals. “Scope three emissions” is the latest buzz-term – those emissions that are out of an organisation’s control but may in fact still affect overall goals towards net zero or reductions in greenhouse gases.

Palladium thought leader Dr. Robert S Kaplan proposed a new system for tracking and reporting emissions across an entire supply chain in his 2021 Harvard Business Review article, “Accounting for Climate Change”. It’s these emissions that represent not

just the struggles many organisations are facing, but their opportunities to improve. Supply chains can make or break an organisation, and when each facet of the chain is in alignment, it’s not only good for business but can have positive ripple effects within the communities in which the organisation works and beyond.

While an important factor, this goes well beyond environmental work. From building local capacities, to improving technology and capital access, and implementing diversity

requirements throughout a value chain, our experience has taught us that a truly sustainable business is one that encompasses inclusive growth strategies to build up resilience and capacity every step of the way.

There’s no one-size-fits-all solution and working across an entire supply chain requires significant transformation. It means asking a lot from organisations, suppliers, and value chain actors alike – but it’s possible, and there’s no more worthy a cause for either people or profits.

A large, white, outlined text "OUR COMMITMENTS" is centered across the middle of the page. The background is a dark blue sky at dusk or dawn, with a bright orange and yellow horizon line. A telescope on a tripod is positioned on the right side, pointing towards the horizon. The city lights of a city are visible in the foreground, silhouetted against the horizon.

OUR COMMITMENTS

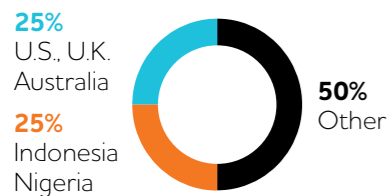
EQUITY, DIVERSITY & INCLUSION



“We’ve translated our global initiatives into local contexts and embedded them into our business-as-usual.”

2.7%
Equal Pay Gap

97
Nationalities



49%
Women in Senior Management

Our Equity, Diversity and Inclusion (EDI) journey has meant building EDI into the core of our business, from the heart of our corporate strategy to each and every project we undertake around the world.

While we know that diverse organisations perform better and see higher financial returns, our commitment is more than that; it’s about creating an environment for our people, clients, and stakeholders where they feel welcome and able to bring their whole selves to work.

With a focus on employees, communities, supply chains, and thought leadership, we’ve implemented a comprehensive EDI

roadmap applicable across the 90 countries in which we operate – no easy task considering the many diverse cultures and contexts at play. But it’s one of the aspects of which we’re the proudest.

We’ve truly embodied the value of ‘One Palladium,’ defining our values from the bottom up, and aligning them from headquarters down to our project offices across the globe. We’ve translated our global initiatives around diversity, safeguarding, and equity into local contexts at the project level and embedded them into business-as-usual practices.

These initiatives are not a ‘nice to have’ nor are they a bolt-on to our work. They are integral to the

work we do and who we are as an organisation. By adding EDI targets into our project manuals and evaluation processes, we’ve made it clear to our employees and stakeholders that it’s just as important as any other aspect of a project, from finance to fraud.

While the makeup of our leadership team has become more diverse over the years, we’ve also witnessed a shift in our internal conversations. In 2021, we celebrated Race, Ethnicity, and Culture Month, dedicated a week each to safeguarding and disability awareness, and continue to encourage and support our teams around to the world to have open conversations on these topics.

We’ve decentralised accountability around diversity and inclusion metrics, linking global key performance indicators to senior leaders’ pay, and hosted quarterly regional D&I forums and equal pay reviews in an effort to ensure transparency and hold our leadership team accountable to the goals and targets we set, while also making it clear that this is everyone’s priority.

Since putting these initiatives in place, our equal pay gap has gone from 21% in some parts of the business down to less than 3% globally.

We’ve also achieved gender parity among the senior leadership team, shareholders, and employees. But as we know, gender is just one piece of the inclusion jigsaw. Women are not

a homogenous group, and gender parity does not equal diversity or inclusion when women are only being recruited and promoted from the same privileged backgrounds as their existing male counterparts.

Diversity of thought on the other hand, requires a far more intersectional approach, and one we’re working towards across all areas of the business.

We’re proud to report on these targets but we acknowledge that there’s still, and always, more work to be done. As we look ahead, we’re iterating on our approaches, from including equity throughout our strategies, to shifting recruitment practices, selection criteria, and dismantling unconscious biases.

ENVIRONMENT



“If there’s anything we’ve learned on this journey, it’s that the climate crisis will not be solved by offsetting and carbon credits alone.”

Palladium’s path towards net zero began simply. Rather than wait for the perfect solution, we started where we could as soon as we could.

First, our teams came up with a simple way of calculating our total carbon emissions for 2019, with the ultimate goal of finding a way to offset those emissions on an annual basis. While many organisations and governments purchase carbon offsets or credits via third party vendors, we challenged ourselves to come up with a more ambitious, innovative, and impactful solution – something that made the most of our expertise, program management capabilities, and teams on the ground across the globe.

We designed our own carbon offsetting project.

Working with local NGO Acaté Amazon Conservation, our project is regenerating 40 hectares of land in the Peruvian Amazon while training the local indigenous community in sustainable agroforestry practices, improving their livelihoods, and providing them with income-generating opportunities to preserve their culture.

Since then, our means of measuring our carbon emissions have become more sophisticated. We’ve worked with external partners and updated our measurement processes to be as accurate and ambitious as possible, including all activities within both our financial and operational control.

On Earth Day, we launched an internal carbon offsetting competition and called on our teams to share their ideas for how we could offset our 2020 carbon emissions. After much deliberation from our internal Carbon Offsetting Panel, the Kasanka REDD+ project was chosen. Based in central Zambia and partnering with Kasanka Trust Limited and World Land Trust, the new project will generate carbon credits through the protection of high value tropical forest. In addition, it will support fruit bat migration pathways, major riverine systems, and bird habitats on the edge of one of Zambia’s most important national parks.

Our contributions will also support a number of socioeconomic benefits

for the local community. This includes training in regenerative agriculture techniques, which will help reduce the need to exploit forest resources.

Next, we focused our annual Challenge Fund on the theme of ‘Valuing Nature’ and nature-based solutions. The Fund, which brings in ideas from across our network and partnerships to source innovative responses to global challenges, awarded grant funding to three innovative and unique projects that span oyster reef regeneration, sustainable forest management, and assigning monetary value to keystone species.

The reality is that the climate crisis will not be solved by offsetting and carbon credits alone. Tackling climate change

will and does require a massive shift across every sector, from public to private and beyond, in the ways in which we do business and go about our daily lives. This shift will require innovative solutions and collaborations across the world if we’re to succeed sustainably and equitably.

And while it might seem like a daunting task, it has to begin somewhere, and for many organisations, it begins with a commitment. In 2021, we joined a coalition of UN agencies, businesses, and industry leaders in committing to the Business Ambition for a 1.5 degree future.

Signing on to this global call for accelerated action on climate change

under the Science Based Targets initiative is the first step in speeding up our efforts to reduce our carbon emissions. In doing so, we’ve committed to cut direct emissions to power both our buildings and fleet in half and cut corporate business travel per employee in half by 2030.

This commitment is a natural next step for us. As a leader in environmental project management, we’re eager to demonstrate proof of concept for more ambitious solutions that achieve positive impact, while ensuring that we continue to walk the talk in alignment with our partners and clients around the world.

GLOBAL GOALS

Mobilising capital from the private sector for social impact is most certainly possible, and it's working."

In 2020, we signed up to the United Nations Global Compact (UNGC), the world's largest voluntary corporate sustainability initiative. Through its ten principles of responsible business, including human rights, labour, environment, and anti-corruption, the UNGC is a call to action for businesses and organisations to align operations and strategies with the UN's Sustainable Development Goals (SDGs).

"In the wake of one of the most challenging periods in living memory, we believe that the values enshrined by the UN Global Compact and Sustainable Development Goals are

ever more pertinent and sit yet more powerfully at the centre of the impact that Palladium delivers," said our CEO Christopher Hirst at the time.

In 2021, we submitted our first global Communication of Progress, a report that brought together our global commitment to sustainable business through project work and corporate initiatives, detailing our ambition, approach, and impact, and how we will continue to push ourselves.

But our work towards achieving the SDGs began long before then.

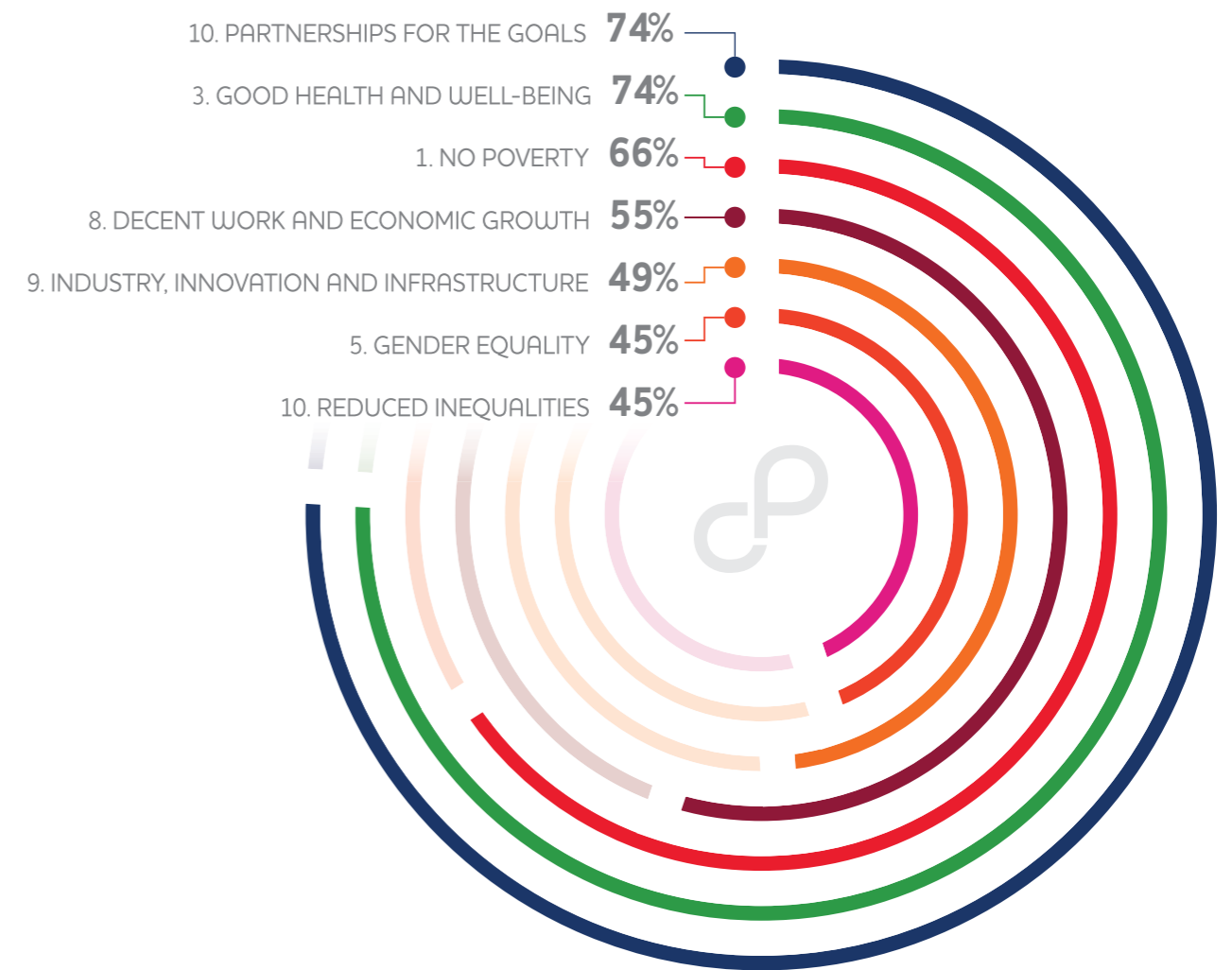
The 17 "Global Goals", which span tackling global poverty, ensuring health

and wellbeing, reducing inequities, building sustainable communities, and forming partnerships, are embedded in nearly every one of our projects.

No matter who we're working with or where in the world our projects take place, we're tackling these critical development outcomes.

This experience makes us acutely aware of the financing gap created by COVID-19 and other urgent global challenges, which now stands in the way of achieving the Goals by 2030. Closing that gap will require the type of global cooperation that the UN envisioned from the start. For us, that means harnessing the power of our

HOW MANY PALLADIUM PROJECTS CONTRIBUTE TO EACH SDG?



global partnerships and building new ones across a multitude of sectors. Despite the myriad challenges, in 2021 alone, we mobilised over \$1B in capital, \$747M of which was from the private sector.

Though it's a drop in the bucket compared to the latest estimates of the SDG funding gap, it's proof that mobilising capital from the private sector for social impact is most certainly possible, and it's working.

In everything we do, we aspire to create enduring and positive impact, and embodying the values of the SDGs is a natural fit. The Goals recognise that ending poverty and other global challenges must go hand-in-hand with strategies that improve health and education, reduce inequality, and

promote economic growth, all while tackling climate change and preserving our precious resources.

This is, of course, at the heart of our business and our work across the globe.





OUR WORK

SOUTH EAST ASIA-PACIFIC

Home to one of our main corporate offices in Brisbane, Australia, and a major office hub in Indonesia, much of our work in the region is tied closely to our partnership with the Australian government. This year saw continued response efforts to the COVID-19 pandemic and natural disasters across the region, from humanitarian logistics to vaccine distribution, as well as the launch of Palladium Infrastructure.



AUSTRALIA PACIFIC CLIMATE PARTNERSHIP SUPPORT UNIT

2018 ●●●●●○ 2022
 Location Australia, Fiji
 Client DFAT - Australian Government
 Purpose Working with the Department of Foreign Affairs and Trade programs and other partners in the Pacific to ensure that climate and disaster resilience are integrated into Australian aid investments.
 Sector Education and Workforce Development, Environment, Governance, Health

PACIFIC LABOUR FACILITY

2018 ●●●●●○ 2023
 Location Australia, Fiji, Kiribati, Nauru, Papua New Guinea, Solomon Islands, Timor-Leste, Tonga, Tuvalu, Vanuatu, Samoa, American Samoa
 Client DFAT - Australian Government
 Purpose Supporting the administration of the Pacific Labour Scheme, and providing targeted support to the Seasonal Workers Programme, connecting Pacific workers to Australian employers to bring benefits to Pacific countries, workers, Australian businesses, and communities.
 Sector Economic Growth, Education and Workforce Development, Governance

AUSTRALIA PACIFIC SECONDARY SCHOOLS SCHOLARSHIP PROGRAM

2020 ●●●●○ 2023
 Location Australia, Fiji, Kiribati, Nauru, Papua New Guinea, Solomon Islands, Tonga, Tuvalu, Vanuatu, Western Samoa
 Client DFAT - Australian Government
 Purpose Providing greater opportunities for Pacific Island students to attend an Australian secondary school for an international education experience.
 Sector Education and Workforce Development

TROPICAL CYCLONE YASA

2020 ●●● 2021
 Location Fiji
 Client DFAT - Australian Government
 Purpose Provided supplies for the infrastructure rebuild efforts after Tropical Cyclone Yasa.
 Sector Logistics

TROPICAL CYCLONE ANA

2021 ● 2021
 Location Fiji
 Client DFAT - Australian Government
 Purpose Provided logistics services in response to Tropical Cyclone Ana.
 Sector Logistics

FIJI COVID

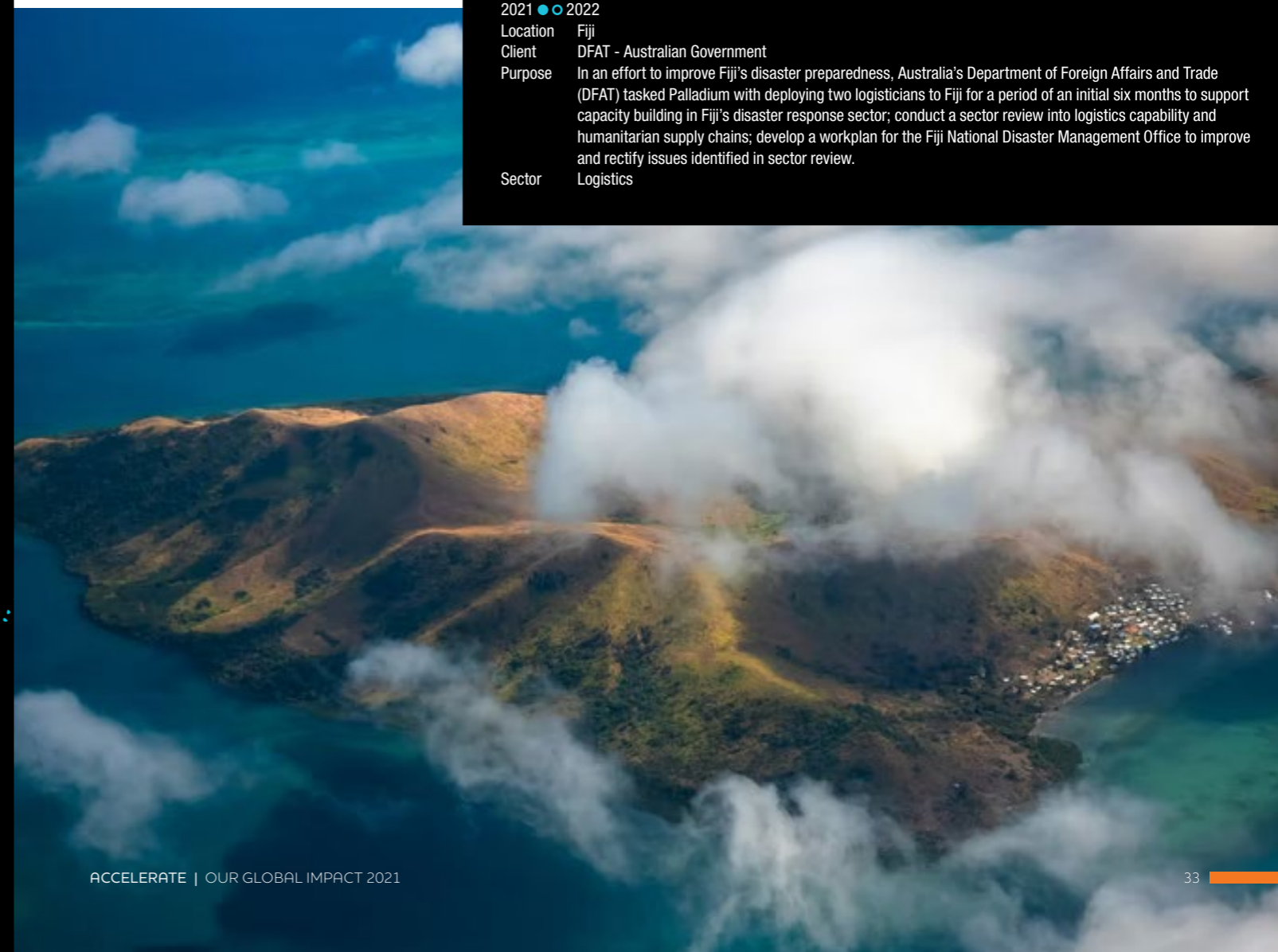
2021 ● 2021
 Location Fiji
 Client DFAT - Australian Government
 Purpose Deployed two logistics personnel to support the in-country Australian Medical Assistance Team, and procured and freighted AUD one million worth of medical equipment for the in-country effort.
 Sector Logistics

TECHNICAL ASSISTANCE FOR THE SUPPORT TO SUSTAINABLE RURAL LIVELIHOODS PROGRAMME

2021 ●●○ 2023
 Location Fiji
 Client European Union
 Purpose Providing technical assistance to the Ministry of Agriculture and other key stakeholders to improve the public sector performance and service delivery to modernise the agriculture sector, with the ultimate goal of enhancing rural livelihoods, environmental sustainability, and food and nutrition security for all Fijians.
 Sector Economic Growth, Environment

DISASTER PREPAREDNESS

2021 ● 2022
 Location Fiji
 Client DFAT - Australian Government
 Purpose In an effort to improve Fiji's disaster preparedness, Australia's Department of Foreign Affairs and Trade (DFAT) tasked Palladium with deploying two logisticians to Fiji for a period of an initial six months to support capacity building in Fiji's disaster response sector; conduct a sector review into logistics capability and humanitarian supply chains; develop a workplan for the Fiji National Disaster Management Office to improve and rectify issues identified in sector review.
 Sector Logistics



ASSESSING SUSTAINABLE COCOA SOURCING OPPORTUNITIES

2020 ●●● 2021
 Location Global
 Client Confidential
 Purpose Analysed cocoa value chains and identified sustainable sourcing opportunities for a leading food company.
 Sector Economic Growth, Environment, Inclusive Growth

GUAM EXERCISE FORAGER 21

2021 ● 2021
 Location Guam
 Client Vectrus Systems
 Purpose Supported the assembly and disassembly of four Life Support Areas on Andersen Air Force Base, Naval Base Guam, and in Barrigada in Guam.
 Sector Logistics

EDUCATION STRATEGIC POLICY PLANNING ADVISER

2016 ●●●●●●●● 2022
 Location Kiribati
 Client DFAT - Australian Government
 Purpose Supporting the Education Strategic Policy Planning Adviser role within the Kiribati Ministry of Education in strategic and policy planning, development, and management towards implementing the Education Sector Strategic Plan (ESSP).
 Sector Education and Workforce Development, Governance

MEDICAL SUPPLIES PROCUREMENT

2021 ●●● 2022
 Location Kiribati, Tuvalu
 Client DFAT - Australian Government
 Purpose Procuring and managing the delivery of pharmaceutical and medical supplies required in Tuvalu and Kiribati.
 Sector Logistics

NAURU SUPPORT SERVICES

2017 ●●●●●●● 2022
 Location Nauru
 Client DFAT - Australian Government
 Purpose Supporting Australian employees by providing development assistance to Nauru to further strengthen bilateral relations and enhance Nauru's long-term viability.
 Sector Logistics

NAURU HEALTH SYSTEM SUPPORT PROJECT

2019 ●●●● 2022
 Location Nauru
 Client DFAT - Australian Government
 Purpose Strengthening the health system that holistically contributes to reducing the burden of non-communicable diseases in Nauru.
 Sector Health

NAURU AIRPORT REHABILITATION

2021 ● 2022
 Location Nauru
 Client DFAT - Australian Government
 Purpose Developing an engineering design and a feasibility study of the Nauru Airport Rehabilitation project to ensure compliance with International Civil Aviation Organisation standards, extend the life of the existing runway, and provide further economic benefit to Nauru and the local community.
 Sector Infrastructure

PAPUA NEW GUINEA EDUCATION CAPACITY DEVELOPMENT FACILITY

2012 ●●●●●●●●●● 2021
 Location Papua New Guinea
 Client DFAT - Australian Government
 Purpose Improved the performance and management of the Papua New Guinea education system and higher education institutions.
 Sector Education and Workforce Development

PRE-DEPARTURE TESTING

2021 ● 2021
 Location Papua New Guinea
 Client DFAT - Australian Government
 Purpose Provided rapid GeneXpert testing equipment for the Port Moresby International Airport, to facilitate the effective medical screening of passengers prior to departing for Australia and other Pacific Nations.
 Sector Logistics

MEDICAL LOGISTICS

2021 ● 2021
 Location Papua New Guinea
 Client DFAT - Australian Government
 Purpose Provided specialised technical and logistics expertise to support the Australian Medical Assistance Team in country following the worsening COVID-19 condition in Papua New Guinea.
 Sector Logistics

EDUCATION SECTOR SUPPORT PROGRAM

2017 ●●●●●● 2021
 Location Samoa
 Client DFAT - Australian Government
 Purpose Provided technical assistance for accountability and quality assurance during the implementation of the Education Sector Plan.
 Sector Education and Workforce Development

TECHNICAL ASSISTANCE AND ADVISORY SUPPORT TO SAMOA EDUCATION SECTOR SUPPORT PROGRAM

2021 ● 2022
 Location Samoa
 Client DFAT - Australian Government
 Purpose Providing policy level advice and facilitating the provision of evidence based sector data to support the implementation of Samoa's Education Sector Plan.
 Sector Education and Workforce Development

JOINT INDEPENDENT EVALUATION OF THE SOLOMON ISLANDS POLICE DEVELOPMENT PROGRAM

2021 ● 2021
 Location Solomon Islands
 Client Australian Federal Police
 Purpose Assessed progress of Solomon Islands Police Development Program and made recommendations for the program's re-design.
 Sector Measuring Impact

WORKFORCE DEVELOPMENT PROGRAM PHASE II

2020 ●●● 2022
 Location Timor-Leste
 Client DFAT - Australian Government
 Purpose Providing a skilled workforce for a prosperous Timor-Leste.
 Sector Education and Workforce Development

TIMOR FLOODS

2021 ● 2022
 Location Timor-Leste
 Client DFAT - Australian Government
 Purpose Supporting flood relief and medical response efforts, particularly in procuring medical equipment for the National Hospital.
 Sector Logistics

TIMOR COVID

2021 ● 2021
 Location Timor-Leste
 Client DFAT - Australian Government
 Purpose Assisted with the delivery of oxygen consumable equipment to Timor-Leste following on from the nation's COVID-19 outbreak.
 Sector Logistics

WASTE MANAGEMENT OF HEALTH SUPPLIES

2021 ● 2021
 Location Tonga
 Client DFAT - Australian Government
 Purpose Supported the roll-out of a safe and effective mass vaccination program for COVID-19, and the effective treatment of the increased waste generated by quarantine.
 Sector Logistics

VANUATU AUSTRALIA POLICING AND JUSTICE PROGRAM

2017 ●●●●●●●●●● 2024
 Location Vanuatu
 Client DFAT - Australian Government
 Purpose Improving policing, justice, and community services in Vanuatu.
 Sector Governance

PRIVATE SECTOR DEVELOPMENT PROGRAMME

2019 ●●●●● 2023
 Location Samoa
 Client New Zealand Ministry of Foreign Affairs and Trade
 Purpose The Private Sector Development Programme works at both the national and the business level to support inclusive economic growth in Samoa. Palladium runs a policy support facility for the Ministry of Commerce, Industry and Labor to shape and inform national policies that improve the business enabling environment. We also provide direct support to promising businesses in Samoa to start and grow their own businesses through the Small Business Hub.
 Sector Economic Growth



DEED OF STANDING OFFER FOR AID ADVISORY SERVICES EDUCATION PANEL

2014 ●●●●●●●●●● 2022

Location Bangladesh, Fiji, Nepal, Papua New Guinea, Solomon Islands
Client DFAT - Australian Government
Purpose Providing on-demand technical assistance and program implementation to the Department of Foreign Affairs and Trade and other Australian government organisations in the education sector.
Sector Economic Growth, Education and Workforce Development

SKILLS FOR PROSPERITY – GLOBAL EDUCATION AND SKILLS HUB

2019 ●●●●● 2023

Location Brazil, Egypt, Indonesia, Kenya, Malaysia, Mexico, Nigeria, Philippines, South Africa
Client Foreign, Commonwealth & Development Office
Purpose Supporting the in-country programs by advising on the delivery of the program, managing the program implementation on a day-to-day basis, and acting on behalf of the FCDO.
Sector Economic Growth, Education and Workforce Development

INVESTING IN INFRASTRUCTURE (3i)

2015 ●●●●●●●●●● 2022

Location Cambodia
Client DFAT - Australian Government
Purpose Expanding access to water and electricity infrastructure in Cambodia by promoting and catalysing business growth and private investment.
Sector Economic Growth

CAMBODIA COVID

2021 ● 2021

Location Cambodia
Client Department of Defence
Purpose Procured and delivered medical supplies and equipment to Cambodia for their COVID-19 efforts.
Sector Logistics

MEKONG-AUSTRALIA PARTNERSHIP ON TRANSNATIONAL CRIME (MAP-TNC)

2021 ●●●●● 2025

Location Cambodia, Laos, Myanmar, Thailand, Vietnam
Client DFAT - Australian Government
Purpose Building deeper and stronger cooperation between Australia and Mekong countries to address transnational crime, with a focus on drug trafficking, child exploitation, and financial crimes.
Sector Governance

ASSESSING SUSTAINABLE COCOA SOURCING OPPORTUNITIES

2020 ●●● 2021

Location Global
Client Confidential
Purpose Analysed cocoa value chains and identified sustainable sourcing opportunities for a leading food company.
Sector Economic Growth, Environment, Inclusive Growth

INNOVATION DIALOGUES IN ASIA-PACIFIC

2020 ●● 2021

Location Indonesia, Malaysia
Client Confidential
Purpose Facilitated innovation dialogues with key stakeholders to enhance our client's foresight of trends for different crops and help them develop stronger and more sustainable value propositions.
Sector Economic Growth, Inclusive Growth

VIETNAM COVID

2021 ● 2021

Location Vietnam
Client DFAT - Australian Government
Purpose Provided logistical support to deliver Personal Protective Equipment to the government of Vietnam from the National Medical Stockpile in Australia.
Sector Logistics

VIETNAM DEFENSE COVID

2021 ● 2021

Location Vietnam
Client Department of Defence
Purpose Supported the Ministry of National Defence of Vietnam with the procurement and logistical movements of medical equipment and consumables, including oxygen concentrators, dialysis machines, respirators, and Personal Protective Equipment.
Sector Logistics

AUSTRALIA-INDONESIA PARTNERSHIP FOR PROMOTING RURAL INCOMES THROUGH SUPPORT FOR MARKETS IN AGRICULTURE

2018 ●●●●●●● 2023

Location Australia, Indonesia
Client DFAT - Australian Government
Purpose Aiming to achieve a sustainable 30% increase in the incomes of one million smallholder farmers in Indonesia by the end of 2023.
Sector Economic Growth

MARKET DEVELOPMENT FACILITY PHASE 2

2017 ●●●●●● 2022

Location Fiji, Pakistan, Papua New Guinea, Sri Lanka, Timor-Leste
Client DFAT - Australian Government
Purpose Creating employment and income opportunities for poor men and women by supporting businesses with innovative ideas, investment, and regulatory reform.
Sector Economic Growth

AUSTRALIA-INDONESIA PARTNERSHIP IN DISASTER RISK MANAGEMENT

2019 ●●●●●● 2024

Location Indonesia
Client DFAT - Australian Government
Purpose Aiming to strengthen disaster risk management and engagement between Australia and Indonesia through an adaptive approach that puts learning and knowledge management at the core of the program.
Sector Governance

INNOVATION FOR INDONESIA'S SCHOOL CHILDREN (INOVASI) PHASE II

2020 ●●●● 2023

Location Indonesia
Client DFAT - Australian Government
Purpose Partnering with the Government of Indonesia to understand how to improve student learning outcomes in literacy and numeracy in diverse schools and districts across Indonesia.
Sector Education and Workforce Development

INDONESIA COVID

2021 ● 2021

Location Indonesia
Client DFAT - Australian Government
Purpose Procured a range of medical supplies to support the COVID-19 response, including oxygen therapy equipment, lab equipment for testing and treatment, and Personal Protective Equipment.
Sector Logistics

INDONESIAN ARMED FORCES PERSONAL PROTECTIVE EQUIPMENT

2021 ●● 2022

Location Indonesia
Client Department of Defence
Purpose Procuring and providing logistical services for oxygen ventilators, oxygen cylinders, oxygen concentrators, and rapid antigen COVID-19 tests for on-freighting to support armed forces in Indonesia in the wake of the country's COVID-19 outbreak.
Sector Logistics

HEALTH TECHNICAL ASSISTANCE PROJECT

2015 ●●●●●●●● 2021

Location Indonesia
Client United States Agency for International Development
Purpose Supported USAID and the Centers for Disease Control in implementing their Global Health Initiative strategies and priorities.
Sector Education and Workforce Development, Health

SOUTH EAST ASIA VACCINE

2021 ● 2021

Location Brunei, Indonesia, Vietnam
Client DFAT - Australian Government
Purpose Australia pledged to provide 60 million COVID-19 vaccine doses to South-East Asia and the Pacific. As part of fulfilling that commitment, Please change to "Palladium developed cold chain storage facilities and managed the delivery of Australian-manufactured vaccines from Australia to the region."
Sector Logistics

MULTISTAKEHOLDER FORESTRY PROGRAMME IN INDONESIA PHASE 4

2018 ●●●●●●● 2023

Location Indonesia
Client Foreign, Commonwealth & Development Office
Purpose Supporting Indonesia's objectives to strengthen forest governance and market reforms that reduce illegal use of forest resources and benefit poor people.
Sector Environment

INDONESIA LOW CARBON ENERGY PROGRAMME (MENTARI)

2020 ●●●●● 2023

Location Indonesia
Client Foreign and Commonwealth Office
Purpose Aiming to deliver inclusive economic growth and poverty reduction in Indonesia by supporting the uptake of low carbon energy.
Sector Economic Growth

ARISE+ INDONESIA - TRADE SUPPORT FACILITY

2019 ●●●●● 2023

Location Indonesia, Netherlands
Client European Union
Purpose Contributing to employment creation and sustainable inclusive economic growth, and providing technical assistance for the implementation of the Arise+ Indonesia program aimed at enhancing Indonesia's capacity to boost trade performance and competitiveness.
Sector Economic Growth, Inclusive Growth



EDUCATION PATHWAYS TO PEACE IN MINDANAO

2017 ●●●●●○ 2023
 Location Philippines
 Client DFAT - Australian Government
 Purpose Improving the quality of basic education and reducing disparities in the Autonomous Region of Muslim Mindanao.
 Sector Education and Workforce Development

HEALTH EQUITY & FINANCIAL PROTECTION PLATFORM

2019 ●●●●●○ 2024
 Location Philippines
 Client United States Agency for International Development
 Purpose Strengthening the Philippines' health financing system to improve financial protection and equitable access to essential health services, maximising Tuberculosis and family planning outcomes.
 Sector Health

BRUNEI ARMED FORCES AND DEFENCE COVID RESPONSE

2021 ● 2021
 Location Brunei
 Client Department of Defence
 Purpose Managed procurement and freight of a fast, real time PCR machine to support the Royal Brunei Armed Forces and Ministry of Defence COVID-19 response.
 Sector Logistics

AUSTRALIAN AID FRIENDSHIP GRANTS

2018 ●●●●● 2021
 Location Australia
 Client DFAT - Australian Government
 Purpose Provided funding to successful Australian community organisations, who were already delivering effective international development work in the Indo-Pacific region.
 Sector Grant Administration

HUMANITARIAN LOGISTICS CAPABILITY PORT MORESBY WAREHOUSE MANAGEMENT

2018 ●●●●●○ 2022
 Location Australia
 Client DFAT - Australian Government
 Purpose Providing management of warehouse services in Port Moresby for prepositioned Australian government humanitarian relief items.
 Sector Logistics

POVERTY, SOCIAL PROTECTION, AND COMMUNITY DRIVEN DEVELOPMENT EXPERT PANEL

2019 ●●●●● 2021
 Location Australia
 Client DFAT - Australian Government
 Purpose Enabled DFAT staff to access high quality advice within a 1-10 day turnaround to strengthen DFAT's knowledge and international development programming and policy engagement efforts related to poverty, social protection, and community driven development.
 Sector Measuring Impact

WOMEN ENTREPRENEURS FINANCE INITIATIVE

2020 ●●●●●○ 2025
 Location Vietnam
 Client Asian Development Bank
 Purpose Palladium strengthened the policy environment for women's entrepreneurship by developing gender responsive products and services in collaboration with financial and non-financial institutions. This increased lending to women-owned small-and-medium-sized enterprises in Vietnam and grew the capacity of women entrepreneurs to make good use of their finances. The project included conducting several gender gap awareness assessments of banks, government entities, and civil society organisations, and providing recommendations.
 Sector Economic Growth

HUMANITARIAN LOGISTICS CAPABILITY LOGISTICS PROJECT

2018 ●●●●●○ 2023
 Location Australia
 Client DFAT - Australian Government
 Purpose Managing the logistical support to the Australian Aid Program to save lives, alleviate suffering, and enhance human dignity during and in the aftermath of conflict, disasters, and other humanitarian crises.
 Sector Logistics

HUMANITARIAN LOGISTICS CAPABILITY WAREHOUSE

2019 ●●●●●○ 2023
 Location Australia
 Client DFAT - Australian Government
 Purpose Dedicating 5,300 square meters across three facilities, and providing management of warehouse services for prepositioned Australian Government, International NGO, and UN Agency humanitarian relief items.
 Sector Logistics

WORLD HEALTH ORGANISATION GENEXPERT

2020 ●● 2021
 Location Australia
 Client DFAT - Australian Government
 Purpose Supported the distribution of COVID-19 testing kits and other essential humanitarian supplies in support of DFAT, WHO, and UNICEF, which grew into delivering 27.6 tons of medical aid and GeneXpert test kits to the 15 hard-to-reach Pacific countries in the catchment area.
 Sector Logistics

IMPACT PRIVATE SECTOR PARTNERSHIPS PROGRAM

2019 ●●●●●○ 2024
 Location Australia
 Client DFAT - Australian Government
 Purpose Palladium created the Australia Department of Foreign Affairs and Trade's (DFAT) internal resource hub for advice and support on private sector engagement issues. These include the Business Partnerships Platform and DFAT's flagship challenge fund for innovative partnerships between the government and the private sector, which plays a key role in Australia and the Indo-Pacific region's COVID-19 economic recovery.
 Sector Economic Growth, Inclusive Growth





JABIRU MASTERPLAN

2021 ● 2021
 Location Australia
 Client BR Partners Pty Ltd
 Purpose In 2021, Australia signed a historic Memorandum of Understanding to transition Jabiru from a mining town to a tourism and regional hub. Palladium developed a framework to oversee the delivery of all development involved in the repurposing of Jabiru Town, including a design guideline aligned with the Jabiru masterplan.
 Sector Governance, Infrastructure

DEPARTMENT OF HEALTH PERSONAL PROTECTIVE EQUIPMENT GOWNS

2020 ●●○ 2022
 Location Australia
 Client Department of Health
 Purpose Developing, sourcing, manufacturing, and delivering four million isolation gowns for the Australian National Medical Stockpile, which provided a critical component of PPE to protect frontline workers during a global PPE shortage.
 Sector Health, Logistics

EMERGENCY PREPAREDNESS KIT EQUIPMENT

2020 ●●○ 2021
 Location Australia
 Client Services Australia
 Purpose Logistically prepositioned and maintained Emergency Preparedness Kit Equipment.
 Sector Logistics

OXYGEN COUNTRY KITS

2021 ● 2021
 Location Australia
 Client DFAT - Australian Government
 Purpose Provided procurement and logistics support services in accordance with Australia's Response to Provide Humanitarian Oxygen Supplies to Support COVID-19 in the Asia-Pacific region.
 Sector Logistics

OXYGEN CONCENTRATORS

2021 ● 2021
 Location Australia
 Client DFAT - Australian Government
 Purpose Procured oxygen concentrators and consumables in preparation for future humanitarian responses owing to cases of COVID-19 in the Asia-Pacific region.
 Sector Logistics

ASSESSING SUSTAINABLE COCOA SOURCING OPPORTUNITIES

2020 ●●○ 2021
 Location Global
 Client Confidential
 Purpose Analysed cocoa value chains and identified sustainable sourcing opportunities for a leading food company.
 Sector Economic Growth, Environment, Inclusive Growth

SCREENING SUPPORT

2020 ●●○ 2022
 Location Australia
 Client DFAT - Australian Government
 Purpose Provided support to Pacific and Timor-Leste citizen return-travellers, who were tested prior to departure from Australia and displayed potential COVID-19 symptoms
 Sector Health

AFRICA

Culturally and geographically diverse, our work across Africa is equally so, from partnerships with governments, to providing COVID-19 vaccine logistics support, and supporting innovative investments in the technology and agriculture sectors. Home to hub offices in Abuja and Nairobi, many of our projects in the region are working towards achieving the UN's Sustainable Development Goal 1 (End Poverty) and Goal 3 (Good Health and Wellbeing).





COP26 COVID-19 VACCINE DELIVERY & ADMINISTRATION

2021 ●●○ 2021
 Location Benin, Uganda
 Client UK Foreign, Commonwealth & Development Office
 Purpose As part of a wider initiative by the UK to ensure that as many attendees of COP26 were vaccinated against COVID-19, Palladium provided vaccine logistics and inoculation services to COP26 delegates from Uganda and Benin, who otherwise would not have had the chance to be vaccinated.
 Sector Health, Logistics

MOBILE FOR DEVELOPMENT CENTRAL INNOVATION FUND MANAGER

2020 ●●○○○ 2023
 Location Ethiopia, India, Kenya, Nigeria, Pakistan, Zambia, Zimbabwe
 Client GSMA
 Purpose Providing robust risk and fund management expertise to the GSMA, and supporting the GSMA with the identification, selection, and funding of innovative digital solutions that have the power to make transformative impact and reduce inequalities in emerging markets.
 Sector Economic Growth, Education and Workforce Development, Environment, Governance, Inclusive Growth, and Innovative Finance

GLOBAL FUND PRIVATE SECTOR ENGAGEMENT STRATEGIC INITIATIVE PHASE II

2021 ●○○○ 2023
 Location Botswana, Democratic Republic of the Congo, Malawi, Namibia, Niger, Nigeria, Pakistan, Philippines, South Sudan
 Client Global Fund
 Purpose Supporting grant recipient countries to harness the private sector in country to deliver more impactful responses to the three diseases: HIV, Malaria, and Tuberculosis.
 Sector Health

FEED THE FUTURE EAST AFRICA MARKET SYSTEMS ACTIVITY

2020 ●○○○○○○○ 2027
 Location Burundi, Ethiopia, Kenya, Rwanda, Somalia, Sudan, Tanzania, Uganda, Zambia
 Client United States Agency for International Development
 Purpose Promoting increased agricultural production, trade, improved policies, finance and investment, and resilience to shocks and stresses in the East Africa region by addressing agricultural issues that can only be solved on a regional basis.
 Sector Economic Growth, Inclusive Growth

EUROPEAN COMMISSION NUTRITION ADVISORY SERVICES

2014 ●●●●●●●● 2021
 Location Ethiopia
 Client AECOM
 Purpose Delivered nutrition, technical assistance, and advisory services.
 Sector Governance and Health

INDEPENDENT EVALUATION OF LAND INVESTMENT TRANSFORMATION PROGRAM

2015 ●●●●●●●●○○ 2024
 Location Ethiopia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Designing and implementing an independent impact evaluation of the Ethiopia Land Investment Transformation Program (LIFT).
 Sector Measuring Impact

INDEPENDENT EVALUATION OF PRIVATE ENTERPRISE PROGRAM ETHIOPIA

2014 ●●●●●●●●○○○ 2025
 Location Ethiopia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Developing an evaluation framework and approach for the Private Enterprise Program Ethiopia and conducting an impact evaluation of the program.
 Sector Economic Growth and Measuring Impact

REGENERATION - COVID-19 AFRICA RESPONSE AND REBUILD FACILITY

2020 ●○○○○ 2022
 Location Ethiopia, Ghana, Kenya, Liberia, Sierra Leone, Uganda
 Client German Federal Ministry for the Environment
 Purpose Supporting economically and environmentally sustainable businesses with the aim of protecting at-risk value chains and safeguarding the forest-dependent communities who rely upon them for income.
 Sector Economic Growth, Environment

NEW PARTNERS INITIATIVE EXPANDING HEALTH INITIATIVES (EXPAND)

2019 ●●●○○○○ 2024
 Location Ethiopia, Liberia, Mali, Senegal, United States of America, Venezuela
 Client United States Agency for International Development
 Purpose Aiming to increase the availability and utilisation of high-quality health services by developing the capacity of new and underutilised partners.
 Sector Health

ENERGY ENTREPRENEURS GROWTH

2018 ●●●●○○○○○ 2025
 Location Global
 Client Shell Foundation
 Purpose Structuring an innovative investment vehicle to provide access to capital to early stage businesses that support access to energy.
 Sector Capital Advisory

FINANCING FOR NUTRITION

2020 ●●○○ 2021
 Location Global
 Client Power of Nutrition
 Purpose Explored how to utilise innovative finance to better mobilise funding resources to improve the reach and effectiveness of interventions in nutrition globally.
 Sector Innovative Finance

HEALTH POLICY PLUS

2015 ●●●●●●●○○ 2022
 Location Global
 Client United States Agency for International Development
 Purpose Working with governments across four continents to optimise resources and foster equitable health services, supplies, and delivery systems.
 Sector Governance, Health, and Innovative Finance

MULTI-COUNTRY ASSESSMENT OF SUPPLY CHAIN FINANCE

2021 ●○○ 2022
 Location Ivory Coast, Kenya, Mozambique, Nigeria, Uganda
 Client International Finance Corporation (IFC)
 Purpose Conducting an in-depth analysis of supply chain finance in five countries to determine each market's challenges and opportunities, and to offer practical recommendations to local financial institutions.
 Sector Economic Growth, Inclusive Growth, Innovative Finance

KENYA HEALTH MANAGEMENT INFORMATION SYSTEMS II

2016 ●●●●●●● 2021
 Location Kenya
 Client Centers for Disease Control and Prevention
 Purpose Increased access to quality data to improve clinical service delivery for better patient management and public health programs in line with Kenya's 90-90-90 treatment targets.
 Sector Governance, Health, and Measuring Impact

KENYA INVESTMENT MECHANISM

2018 ●●●●○○○ 2023
 Location Kenya
 Client United States Agency for International Development
 Purpose Closing financial gaps that prevent the capitalisation of clean energy and agriculture sectors in Kenya by encouraging strategic partnerships, facilitating transactions, and mobilising USD 400 million in finance and investment in these sectors.
 Sector Economic Growth and Governance

TECHNICAL ASSISTANCE TO THE DEPARTMENT OF DEVOLUTION AND PLANNING

2015 ●●●●●●○○○ 2023
 Location Kenya
 Client Eurecna
 Purpose Contributing to the implementation of the devolution process, as outlined in the new Constitution in Kenya, including the implementation of local economic development grants.
 Sector Economic Growth and Governance

TECHNICAL DUE DILIGENCE

2020 ●●○○ 2021
 Location Kenya
 Client GSMA
 Purpose Supported the review of grantees throughout the second funding round, aiming to support start-ups which cater to people with disabilities.
 Sector Inclusive Growth

TECHNICAL DUE DILIGENCE R3

2021 ● ○ 2022
 Location Kenya
 Client GSMA
 Purpose Supporting GSMA's review of grantees throughout the second funding round (Digital Urban Services), which aims to help start-ups implement ideas into projects and services.
 Sector Economic Growth, Environment, Health

TUPIME KAUNTI PROJECT

2016 ● ● ● ● ● ● 2021
 Location Kenya
 Client United States Agency for International Development
 Purpose Planned, implemented, and evaluated health services that are responsive to Measurement, Learning, and Accountability (MLA) objectives at the county level.
 Sector Health and Measuring Impact

TIME DRIVEN ACTIVITY BASED COSTING

2020 ● ○ 2021
 Location Kenya, Mozambique
 Client Brandeis University
 Purpose Obtained routine and accurate cost information on the provision of HIV services at the facility level and used this information to effectively allocate resources, improve monitoring efforts, and increase efficiency.
 Sector Health

INVESTMENT SUPPORT FACILITY FOR SMALLHOLDER INCLUSIVE TRANSACTIONS

2019 ● ● ● ○ 2022
 Location Malawi
 Client Foundation for a Smoke-Free World
 Purpose Generating and closing at least USD 75 million in transactions that integrate at least 25,000 smallholders into their business models.
 Sector Economic Growth

MALAWI NACALA RAIL AND PORT VALUE ADDITION AND INCLUSIVE PRIVATE SECTOR DEVELOPMENT PROJECT

2018 ● ● ● ● ○ 2022
 Location Malawi
 Client Malawi Investment and Trade Centre
 Purpose Linking 17 agro-processing SMEs, 25 farmer groups, and 1000+ smallholders with training, markets, and finance.
 Sector Economic Growth

TRANSPARENCY AND ACCOUNTABILITY FOR IMPROVED SERVICE DELIVERY AND ECONOMIC DEVELOPMENT

2019 ● ● ● ● ○ 2024
 Location Malawi
 Client UK Foreign, Commonwealth & Development Office
 Purpose Identifying areas for economic development and service delivery through the implementation of issue-based projects.
 Sector Economic Growth and Governance



CHALLENGE FUND FOR YOUTH EMPLOYMENT

2019 ● ● ● ○ ○ ○ ○ 2025
 Location Algeria, Burkina Faso, Chad, Egypt, Ethiopia, Iraq, Jordan, Kenya, Lebanon, Libya, Mali, Mauritania, Morocco, Niger, Nigeria, Senegal, Sudan, Tunisia, Uganda
 Client Dutch Ministry of Foreign Affairs
 Purpose The Challenge Fund for Youth Employment aims to create a prosperous future for 200,000 young women and men in the Middle East, North Africa, Sahel and West Africa, and Horn of Africa regions by supporting youth employment initiatives. The initiatives will offer youth, particularly young women, opportunities for decent work that delivers better prospects for personal development and offers a stable income, social protection, and safe working conditions.
 Sector Economic Growth, Education and Workforce Development

BRAC SERVICING

2017 ● ● ● ● ● ○ ○ ○ 2025
 Location Myanmar, Tanzania, Uganda
 Client BRAC
 Purpose Supporting multiple BRAC country offices in post investment support services.
 Sector Capital Advisory

SUPPORT TO THE OFFICE OF THE NATIONAL AUTHORISING OFFICER OF THE EUROPEAN DEVELOPMENT FUND

2018 ● ● ● ● ○ 2022
 Location Netherlands, Zambia
 Client European Union
 Purpose Contributing to efficient and effective programming and implementation of EU funded projects and programs by the NAO.
 Sector Economic Growth

EARLY CHILDHOOD DEVELOPMENT BUSINESS CASE

2020 ● ● 2021
 Location Rwanda
 Client United Nations Children's Emergency Fund
 Purpose Developed a business case for Early Childhood Development, guided by policy documents and engagement with stakeholders in the tea sector.
 Sector Economic Growth

IMPROVING MARKET SYSTEMS FOR AGRICULTURE

2018 ● ● ● ● ○ 2022
 Location Rwanda
 Client UK Foreign, Commonwealth & Development Office
 Purpose Reducing poverty in Rwanda by supporting agricultural markets to work better for the poor.
 Sector Economic Growth

INTEGRATED HEALTH SYSTEMS ACTIVITY

2020 ● ● ● ○ 2023
 Location Rwanda
 Client United States Agency for International Development
 Purpose Developing sustainable financing strategies and ensuring that the Rwandan population has access to quality health services that meet the established minimum standards.
 Sector Health and Innovative Finance

SOUTH SUDAN CIP DEVELOPMENT

2020 ● ● 2021
 Location South Sudan
 Client United Nations Foundation
 Purpose Provided technical and advisory services to the Family Planning 2020 Initiative Department of the United Nations Foundation.
 Sector Health

INVESTMENT MOBILISATION FOR PROSPERITY AND CATALYTIC TRANSFORMATION (IMPACT)

2019 ● ● ● ● ○ 2023
 Location Sub-Saharan Africa and South Asia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Supporting impact investments into businesses that reach the underserved as consumers, suppliers, distributors, or employees in some of the world's poorest and most fragile states.
 Sector Economic Growth

HUMAN DEVELOPMENT INNOVATION FUND

2013 ● ● ● ● ● ● ● ● 2021
 Location Tanzania
 Client UK Foreign, Commonwealth & Development Office
 Purpose Identified and supported innovations that have the potential to create social impact in education, health, water, sanitation, and hygiene across Tanzania.
 Sector Economic Growth and Measuring Impact

INSTITUTIONS FOR INCLUSIVE DEVELOPMENT (I4ID)

2016 ● ● ● ● ● ● 2021
 Location Tanzania
 Client UK Foreign, Commonwealth & Development Office
 Purpose Strengthened democratic institutions and governance in Tanzania so that they are more inclusive and accountable.
 Sector Governance and Inclusive Growth

OPERATIONAL AND TECHNICAL SUPPORT TO TANZANIA'S MINISTRY OF HEALTH

2020 ● ● 2021
 Location Tanzania
 Client Avenir Health
 Purpose Provided operational and technical support to the Reproductive and Child Health Section of Tanzania's Ministry of Health.
 Sector Health



GLOBAL FUND PRIVATE SECTOR ENGAGEMENT STRATEGIC INITIATIVE PHASE II

2021 ●●○ 2023
 Location Botswana, Democratic Republic of the Congo, Malawi, Namibia, Niger, Nigeria, Pakistan, Philippines, South Sudan
 Client Global Fund
 Purpose Palladium provides intensive technical assistance to build capacity in the design, mobilisation, and performance management of Global Fund's grant recipients in eight countries to deliver more impactful responses to HIV, Malaria, and Tuberculosis. Following mobilisation and implementation, we are using our learnings and continual quality improvement to develop guidelines on activity-based contracting and private sector engagement for the Global Fund and wider community.
 Sector Health

SUSTAINABLE OUTCOMES OF CHILDREN AND YOUTH IN UGANDA

2015 ●●●●●●●● 2021
 Location Uganda
 Client CRS
 Purpose Improved the health, nutrition, education, and psychosocial wellbeing of vulnerable children, as well as reducing abuse, exploitation, and neglect of these children.
 Sector Economic Growth, Measuring Impact

TECHNICAL ASSISTANCE TEAM FOR THE DEVELOPMENT INITIATIVE FOR NORTHERN UGANDA PROGRAMME

2017 ●●●●●●●○ 2024
 Location Uganda
 Client Proman Group
 Purpose Consolidating stability in northern Uganda, eradicating poverty and under-nutrition, and strengthening the foundations for sustainable and inclusive socio-economic development.
 Sector Economic Growth and Governance

TRANSFORMING THE ECONOMY THROUGH CLIMATE SMART AGRIBUSINESS (NU-TEC)

2015 ●●●●●●●○ 2022
 Location Uganda
 Client UK Foreign, Commonwealth & Development Office
 Purpose Increasing the incomes and climate resilience of small farmers by attracting agribusiness investment and stimulating market linkages.
 Sector Economic Growth

UGANDA HEALTH SYSTEMS STRENGTHENING

2019 ●●●●●○ 2024
 Location Uganda
 Client United States Agency for International Development
 Purpose Strengthening health systems that are critical for delivering high-quality health services by improving leadership, management, and accountability across public and private health sectors.
 Sector Health

MARKET DEVELOPMENT COMPONENT FOR THE ZIMBABWE LIVELIHOODS AND FOOD SECURITY PROGRAMME PHASE II

2019 ●●●● 2021
 Location Zimbabwe
 Client UK Foreign, Commonwealth & Development Office
 Purpose Improved the food security and nutrition of smallholder farmers and rural communities in Zimbabwe by designing and implementing market development initiatives.
 Sector Economic Growth

FEED THE FUTURE MALAWI AGRICULTURAL DIVERSIFICATION ACTIVITY

2016 ●●●●●●●○ 2022
 Location Malawi
 Client United States Agency for International Development
 Purpose Increasing farmers' resilience and livelihood stability by forging stronger relationships with commercial buyers and promoting new technologies.
 Sector Economic Growth

FOREST LAW ENFORCEMENT GOVERNANCE AND TRADE ACTION PLAN FACILITATION

2019 ●●●●○ 2023
 Location Cameroon, Congo, Ghana, Guyana, Liberia
 Client Foreign, Commonwealth & Development Office
 Purpose Catalysing the Voluntary Partnership Agreement (VPA) between the country's government and the European Union, with the ultimate goal of creating a sustainable timber licensing system, which reduces the illegal use of forest resources.
 Sector Environment

FINANCING FOR NUTRITION

2020 ●● 2021
 Location Global
 Client Power of Nutrition
 Purpose Palladium supported the organisation The Power of Nutrition, by exploring how to utilise innovative finance to better mobilise funding resources to improve the reach and effectiveness of interventions in nutrition globally.
 Sector Innovative Finance

ENERGY ENTREPRENEURS GROWTH

2018 ●●●●●○ 2025
 Location Global
 Client Shell Foundation
 Purpose Structuring an innovative investment vehicle to provide access to capital to early stage businesses that support access to energy.
 Sector Capital Advisory



HEALTH POLICY PLUS

2015 ●●●●●●●● 2022

Location Global
Client United States Agency for International Development
Purpose Working with governments across four continents to optimise resources and foster equitable health services, supplies, and delivery systems.
Sector Governance, Health, and Innovative Finance

INVESTMENT MOBILISATION FOR PROSPERITY AND CATALYTIC TRANSFORMATION (IMPACT)

2019 ●●●●●● 2023

Location Sub-Saharan Africa and South Asia
Client UK Foreign, Commonwealth & Development Office
Purpose Supporting impact investments into businesses that reach the underserved as consumers, suppliers, distributors, or employees in some of the world's poorest and most fragile states.
Sector Economic Growth

CHALLENGE FUND FOR YOUTH EMPLOYMENT

2019 ●●●●●● 2025

Location Algeria, Burkina Faso, Chad, Egypt, Ethiopia, Iraq, Jordan, Kenya, Lebanon, Libya, Mali, Mauritania, Morocco, Niger, Nigeria, Senegal, Sudan, Tunisia, Uganda
Client Dutch Ministry of Foreign Affairs
Purpose Aiming to create a prosperous future for 200,000 young women and men in the Middle East, North Africa, Sahel and West Africa, and Horn of Africa regions.
Sector Economic Growth, Education and Workforce Development

SUPPLY CHAIN FINANCE

2021 ● 2021

Location Egypt
Client International Finance Corporation (IFC)
Purpose Palladium assessed the supply and demand for supply chain finance in Egypt to identify opportunities for financial institutions, the Government of Egypt, and the IFC to spur the development of the industry and facilitate access to finance for Micro, Small, and Medium enterprises.
Sector Economic Growth and Innovative Finance



TRADE REFORM AND DEVELOPMENT IN EGYPT

2021 ●●●●●● 2026

Location Egypt
Client United States Agency for International Development
Purpose Though COVID-19 has slowed growth, Egypt has favorable market access, geographic proximity to several strong and growing markets, and numerous trade and business support institutions, creating a strong base for growth. TRADE aims to create strategies to capitalise on those market opportunities. It increases the exports from small and medium-sized enterprises (SMEs) by building SMEs' export capacity, strengthening trade-support institutions, and improving the trade investment environment in Egypt.
Sector Economic Growth

FEED THE FUTURE EAST AFRICA MARKET SYSTEMS ACTIVITY

2020 ●●●●●● 2027

Location Burundi, Ethiopia, Kenya, Rwanda, Somalia, Sudan, Tanzania, Uganda, Zambia
Client United States Agency for International Development
Purpose Promoting increased agricultural production, trade, improved policies, finance and investment, and resilience to shocks and stresses in the East Africa region by addressing agricultural issues that can only be solved on a regional basis.
Sector Economic Growth, Inclusive Growth

BUSINESS MODEL DESIGN AND ECOSYSTEM SUPPORT RELEVANT FOR SOLAR IRRIGATION SYSTEMS

2019 ●●●● 2021

Location Egypt
Client Chemonics Egypt
Purpose Provided technical assistance for business model design and ecosystem support relevant for solar irrigation systems.
Sector Economic Growth and Environment

PROGRAMME FOR SUPPORTING RENEWABLE ENERGY AND PROMOTING GENDER EQUALITY IN EGYPT

2019 ●●●● 2022

Location Egypt
Client European Bank for Reconstruction and Development
Purpose Undertaking a market study and providing technical assistance to promote women's economic opportunities in the renewable energy sector in Egypt.
Sector Inclusive Growth

ENERGY ENTREPRENEURS GROWTH

2018 ●●●●●○ 2025

Location Global
 Client Shell Foundation
 Purpose Structuring an innovative investment vehicle to provide access to capital to early stage businesses that support access to energy.
 Sector Capital Advisory

FINANCING FOR NUTRITION

2020 ●● 2021

Location Global
 Client Power of Nutrition
 Purpose Explored how to utilise innovative finance to better mobilise funding resources to improve the reach and effectiveness of interventions in nutrition globally.
 Sector Innovative Finance

SUPPORTING COMPANIES IN DEVELOPING ENERGY EFFICIENCY AND RENEWABLE ENERGY

2017 ●●●●●○ 2022

Location South Africa
 Client South African National Energy Development Institute (SANEDI)
 Purpose Supporting local banks and companies in South Africa towards the development of energy efficiency and renewable energy with a social impact.
 Sector Economic Growth and Environment



HEALTH POLICY PLUS

2015 ●●●●●○ 2022

Location Global
 Client United States Agency for International Development
 Purpose Working with governments across four continents to optimise resources and foster equitable health services, supplies, and delivery systems.
 Sector Governance, Health, and Innovative Finance

GLOBAL FUND PRIVATE SECTOR ENGAGEMENT STRATEGIC INITIATIVE PHASE II

2021 ●●○ 2023

Location Botswana, Democratic Republic of the Congo, Malawi, Namibia, Niger, Nigeria, Pakistan, Philippines, South Sudan
 Client Global Fund
 Purpose Supporting grant recipient countries to harness the private sector in country to deliver more impactful responses to the three diseases: HIV, Malaria, and Tuberculosis.
 Sector Health

ENERGY ENTREPRENEURS GROWTH

2018 ●●●●●○ 2025

Location Global
 Client Shell Foundation
 Purpose Structuring an innovative investment vehicle to provide access to capital to early stage businesses that support access to energy.
 Sector Capital Advisory



TECHNICAL ASSISTANCE FOR EMPLOYMENT PROMOTION THROUGH SMALL, MEDIUM, AND MICRO ENTERPRISES' SUPPORT PROGRAMME

2018 ●●●●●○ 2022

Location South Africa
 Client European Union
 Purpose Supporting inclusive and sustainable economic growth and employment creation in South Africa, and contributing to the target of reducing the official unemployment rate from 25% to 14%.
 Sector Economic Growth

FINANCING FOR NUTRITION

2020 ●● 2021

Location Global
 Client Power of Nutrition
 Purpose Explored how to utilise innovative finance to better mobilise funding resources to improve the reach and effectiveness of interventions in nutrition globally.
 Sector Innovative Finance

HEALTH POLICY PLUS

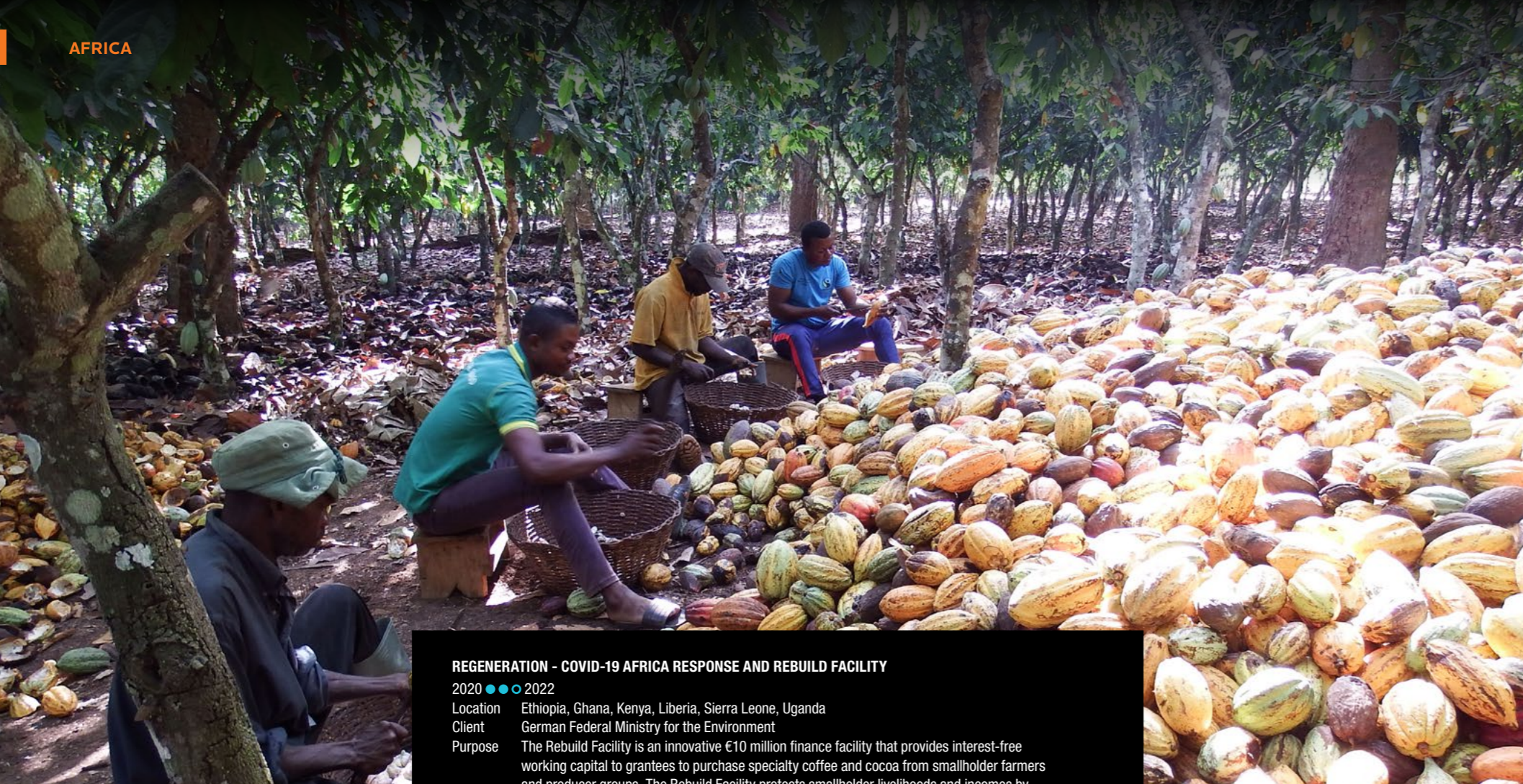
2015 ●●●●●○ 2022

Location Global
 Client United States Agency for International Development
 Purpose Working with governments across four continents to optimise resources and foster equitable health services, supplies, and delivery systems.
 Sector Governance, Health, and Innovative Finance

SUPPORT TO PUBLIC FINANCE MANAGEMENT REFORM IN LESOTHO

2015 ●●●●●○ 2021

Location Lesotho
 Client Linpico
 Purpose Contributed to the implementation of Lesotho's national development agenda as embodied in the Vision 2020.
 Sector Economic Growth and Governance



REGENERATION - COVID-19 AFRICA RESPONSE AND REBUILD FACILITY

2020 ●●●○ 2022
 Location Ethiopia, Ghana, Kenya, Liberia, Sierra Leone, Uganda
 Client German Federal Ministry for the Environment
 Purpose The Rebuild Facility is an innovative €10 million finance facility that provides interest-free working capital to grantees to purchase specialty coffee and cocoa from smallholder farmers and producer groups. The Rebuild Facility protects smallholder livelihoods and incomes by maintaining access to international markets in a post-COVID-19 world. The Facility strengthens private sector markets by supporting market liquidity and innovative business cases for deforestation-free production that delivers enhanced livelihoods to local communities.
 Sector Economic Growth, Environment

MOBILE FOR DEVELOPMENT CENTRAL INNOVATION FUND MANAGER

2020 ●●●○ 2023
 Location Ethiopia, India, Kenya, Nigeria, Pakistan, Zambia, Zimbabwe
 Client GSMA
 Purpose Providing robust risk and fund management expertise to the GSMA, and supporting the GSMA with the identification, selection, and funding of innovative digital solutions that have the power to make transformative impact and reduce inequalities in emerging markets.
 Sector Economic Growth, Education and Workforce Development, Environment, Governance, Inclusive Growth, and Innovative Finance

COP26 COVID-19 VACCINE DELIVERY & ADMINISTRATION

2021 ● 2021
 Location Benin, Uganda
 Client UK Foreign, Commonwealth & Development Office
 Purpose Provided Covid-19 vaccine logistics and inoculation services to COP26 delegates from Uganda and Benin.
 Sector Health, Logistics

CHALLENGE FUND FOR YOUTH EMPLOYMENT

2019 ●●●●○ 2025
 Location Algeria, Burkina Faso, Chad, Egypt, Ethiopia, Iraq, Jordan, Kenya, Lebanon, Libya, Mali, Mauritania, Morocco, Niger, Nigeria, Senegal, Sudan, Tunisia, Uganda
 Client Dutch Ministry of Foreign Affairs
 Purpose Aiming to create a prosperous future for 200,000 young women and men in the Middle East, North Africa, Sahel and West Africa, and Horn of Africa regions.
 Sector Economic Growth, Education and Workforce Development

GLOBAL FUND PRIVATE SECTOR ENGAGEMENT STRATEGIC INITIATIVE PHASE II

2021 ●●○ 2023
 Location Botswana, Democratic Republic of the Congo, Malawi, Namibia, Niger, Nigeria, Pakistan, Philippines, South Sudan
 Client Global Fund
 Purpose Supporting grant recipient countries to harness the private sector in country to deliver more impactful responses to the three diseases: HIV, Malaria, and Tuberculosis.
 Sector Health

AGRICULTURAL SECTOR PROGRAM FOR ECONOMIC GROWTH (PCESA)

2016 ●●●●● 2021
 Location Burkina Faso
 Client Danish International Development Agency
 Purpose Offered technical assistance to banks to improve their capabilities and provided sustainable funding to agro processing value chains.
 Sector Innovative Finance

FOREST LAW ENFORCEMENT GOVERNANCE AND TRADE ACTION PLAN FACILITATION

2019 ●●●○ 2023
 Location Cameroon, Congo, Ghana, Guyana, Liberia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Catalysing the Voluntary Partnership Agreement (VPA) between the country's government and the European Union, with the ultimate goal of creating a sustainable timber licensing system, which reduces the illegal use of forest resources.
 Sector Environment

NEW PARTNERS INITIATIVE EXPANDING HEALTH INITIATIVES (EXPAND)

2019 ●●●○ 2024
 Location Ethiopia, Liberia, Mali, Senegal, United States of America, Venezuela
 Client United States Agency for International Development
 Purpose Aiming to increase the availability and utilisation of high-quality health services by developing the capacity of new and underutilised partners.
 Sector Health

GHANA JOB AND ECONOMIC TRANSFORMATION PROGRAMME

2020 ●●●○ 2025
 Location Ghana
 Client UK Foreign, Commonwealth & Development Office
 Purpose Contributing towards economic transformation in Ghana, creating more jobs and supporting inclusive growth and poverty reduction, while exploring opportunities for climate-friendly interventions.
 Sector Economic Growth and Inclusive Growth

GHANA MOBILISING FINANCE IN AGRICULTURE

2020 ●●●○ 2024
 Location Ghana
 Client United States Agency for International Development
 Purpose Using incentives to spur agricultural finance market behavioural change and system reforms leading to improved economic growth for Ghana.
 Sector Economic Growth

ENERGY ENTREPRENEURS GROWTH

2018 ●●●○ 2025
 Location Global
 Client Shell Foundation
 Purpose Structuring an innovative investment vehicle to provide access to capital to early stage businesses that support access to energy.
 Sector Capital Advisory

FINANCING FOR NUTRITION

2020 ●● 2021
 Location Global
 Client Power of Nutrition
 Purpose Explored how to utilise innovative finance to better mobilise funding resources to improve the reach and effectiveness of interventions in nutrition globally.
 Sector Innovative Finance

HEALTH POLICY PLUS

2015 ●●●●● 2022
 Location Global
 Client United States Agency for International Development
 Purpose Working with governments across four continents to optimise resources and foster equitable health services, supplies, and delivery systems.
 Sector Governance, Health, and Innovative Finance

MULTI-COUNTRY ASSESSMENT OF SUPPLY CHAIN FINANCE

2021 ●○ 2022
 Location Ivory Coast, Kenya, Mozambique, Nigeria, Uganda
 Client International Finance Corporation (IFC)
 Purpose Conducting an in-depth analysis of supply chain finance in five countries to determine each market's challenges and opportunities, and to offer practical recommendations to local financial institutions.
 Sector Economic Growth, Inclusive Growth, Innovative Finance

FINANCIAL NEED ASSESSMENT AND PRODUCT DESIGN FOR SMALLHOLDER FARMERS IN WEST AFRICA

2020 ● 2021
 Location Liberia
 Client BRAC Liberia Microfinance
 Purpose Designed and piloted agri-lending products for farmers that meet market needs and align to BRAC's strategy and systems.
 Sector Economic Growth

LIBERIA MULTI-STAKEHOLDER FOREST GOVERNANCE AND ACCOUNTABILITY PROJECT

2019 ●●●○ 2023
 Location Liberia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Aiming to improve forest governance in Liberia by enhancing the level of accountability and oversight of Liberia's European Union Voluntary Partnership Agreement (VPA) process.
 Sector Environment

MALI HEALTH SYSTEMS STRENGTHENING

2020 ●●●○ 2025
 Location Mali
 Client United States Agency for International Development
 Purpose Increasing the capacity of Malians to plan, finance, and manage their own health systems at the facility, district, regional, and national levels.
 Sector Health

ANTI CORRUPTION EVIDENCE PROGRAMME

2016 ●●●●● 2022
 Location Nigeria
 Client SOAS
 Purpose Providing policy advice and communications support to the Anti Corruption Evidence Programme, which delivers practical research on 'what works' to tackle corruption in developing countries.
 Sector Economic Growth and Governance

LAFIYA

2020 ●●●○ 2027
 Location Nigeria
 Client UK Foreign, Commonwealth & Development Office
 Purpose Saving lives, reducing suffering, and improving economic prospects for the poorest and most vulnerable through encouraging the government to increase resources invested in health, improving health services' effectiveness and efficiency, and reducing the total fertility rate.
 Sector Health

NIGERIA INTEGRATED HEALTH PROGRAM

2017 ●●●●● 2025
 Location Nigeria
 Client United States Agency for International Development
 Purpose Identifying and supporting the rapid scale-up of proven health interventions to improve and strengthen Nigeria's health service delivery systems.
 Sector Governance, Health



DANGOTE PHASE 2

2019 ●●● 2021
 Location Nigeria
 Client IDH Sustainable Trade Foundation
 Purpose Designed an inclusive, high productivity, and high-quality paddy rice sourcing model to feed Dangote's six rice mills. The model includes a selection of strategic suppliers and the set up of strategic supply and offtake agreements.
 Sector Economic Growth

NIGERIA STRENGTHENING CIVIL ADVOCACY AND LOCAL ENGAGEMENT

2020 ●●○○○ 2025
 Location Nigeria
 Client United States Agency for International Development
 Purpose Strengthening the financial management and advocacy capacity of local Civil Society Organisations and Business Membership Organisations to create a more accountable, transparent, peaceful, and democratic Nigeria with more effective and efficient public service delivery.
 Sector Governance

PARTNERSHIP TO ENGAGE, REFORM, AND LEARN - ENGAGED CITIZENS

2016 ●●●●●○○ 2023
 Location Nigeria
 Client UK Foreign, Commonwealth & Development Office
 Purpose Supporting transformative reforms in service delivery processes in Nigeria by facilitating partnerships between citizen groups, legislators, and government at local, state, and federal levels.
 Sector Governance

PROPCOM MAI-KARFI

2011 ●●●●●●●●●● 2021
 Location Nigeria
 Client UK Foreign, Commonwealth & Development Office
 Purpose Increased employment, food security, and productivity of the rural poor by facilitating relationships across agricultural markets, creating jobs, and enabling greater access to finance.
 Sector Economic Growth

SKILLS FOR PROSPERITY

2020 ●●○○○ 2023
 Location Nigeria
 Client UK Foreign, Commonwealth & Development Office
 Purpose Providing necessary training, technical support, and capacity building to strengthen government and private sector systems and processes to institutionalise a National Apprenticeship and Training System.
 Sector Economic Growth

VOLUNTARY RIGHTS-BASED FAMILY PLANNING PROJECT II

2020 ●●● 2021
 Location Nigeria
 Client What Works Association
 Purpose Received funds to finalise publications started under the first Voluntary Rights-Based Family Planning Project.
 Sector Health

TECHNICAL ASSISTANCE IN SUPPORT OF THE EDUCATION SECTOR IN SIERRA LEONE

2017 ●●●●●○○ 2022
 Location Sierra Leone
 Client Proman Group
 Purpose Providing Sierra Leone's relevant institutions with technical assistance to strengthen its management capacity and deliver educational services.
 Sector Education and Workforce Development, and Governance

INVESTMENT MOBILISATION FOR PROSPERITY AND CATALYTIC TRANSFORMATION (IMPACT)

2019 ●●●○○○ 2023
 Location Sub-Saharan Africa and South Asia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Supporting impact investments into businesses that reach the underserved as consumers, suppliers, distributors, or employees in some of the world's poorest and most fragile states.
 Sector Economic Growth

AMERICAS

Challenges and opportunities in the Americas span inclusive growth, commercial innovation, and sustainable development. We work closely with USAID and a variety of public and private sector organisations in commerce, health, and beyond, with projects that address all 17 of the UN's Sustainable Development Goals. The United States is also home to two of our global hubs in New York City and Washington, DC.



PERU CACAO ALLIANCE

2016 ●●●●●●●● 2022
 Location Peru
 Client United States Agency for International Development
 Purpose Advancing the pathway out of poverty by giving Peruvians direct access to cacao markets, services, and finances to increase 20,000 households' incomes.
 Sector Economic Growth

LUCELEC STRATEGY BUSINESS PLAN

2021 ● 2021
 Location Saint Lucia
 Client St. Lucia Electricity Services Limited
 Purpose Assisted in the development of a strategic business plan to cover the period 2022 to 2035.
 Sector Governance, Inclusive Growth

ECUADOR COCOA ASSESSMENT

2021 ● 2021
 Location Ecuador
 Client Confidential
 Purpose Assessed the viability of creating a high productivity or Modern Sustainable Cocoa Farming partner in Ecuador and potentially in Peru.
 Sector Economic Growth

GEOLOCATION STUDY

2021 ● 2021
 Location United States of America
 Client Small Foundation
 Purpose Conducted a study to help conceive a facility that would invest in tech business models that collect geolocation and other data in ways that lead to affordable finance for smallholder farmers.
 Sector Economic Growth, Innovative Finance

INTER-AMERICAN DEVELOPMENT BANK (IDB) FEASIBILITY STUDY REVIEW

2021 ● 2021
 Location United States of America
 Client Inter-American Development Bank (IDB)
 Purpose Provided survey development for the project: The Amazon Bioeconomy Fund, which proposed unlocking private capital by valuing bioeconomy products and services with climate mitigation and adaptation results.
 Sector Economic Growth, Environment, Inclusive Growth, Innovative Finance

NEXA PERU SUSTAIN CLOSURE

2021 ● 2021
 Location Peru
 Client Nexa Resources
 Purpose Developed recommendations to improve the community resilience strategy by connecting the supported initiatives to commercial markets.
 Sector Economic Growth, Inclusive Growth

IMPACT PROGRAM DESIGN

2021 ● 2022
 Location Social Accountability International Lucia
 Client Global Impact Assets Partners
 Purpose Assisting in the design of various impact programs.
 Sector Governance, Inclusive Growth

E3 ANALYTICS AND EVALUATION PROJECT

2013 ●●●●●●●● 2021
 Location United States of America
 Client MSI
 Purpose Provided analytics services to the United States Agency for International Development's Economic Growth, Education, and Environment Bureau to support its project design and rigorous evaluations.
 Sector Measuring Impact

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT ECONOMIC COMPETITIVENESS PROJECT

2017 ●●●●●●●● 2024
 Location El Salvador
 Client United States Agency for International Development
 Purpose Strengthening micro, small, and medium-sized enterprises, encouraging private sector investment, and improving El Salvador's business environment.
 Sector Economic Growth

GLOBAL FUND INDEFINITE QUANTITY CONTRACT (IQ) 1

2018 ●●●●●●●● 2023
 Location Panama
 Client Global Fund
 Purpose Maximising impact, strengthening sustainability, supporting successful transitions from Global Fund financing, and mobilising increased resources to strengthen health systems and fight AIDS, Tuberculosis, and Malaria.
 Sector Environment, Health

GLOBAL FUND INDEFINITE QUANTITY CONTRACT (IQ) 2

2018 ●●●●●●●● 2023
 Location Global
 Client Global Fund
 Purpose Providing high-quality technical assistance to Country Coordinating Mechanisms to strengthen their oversight and improve performance and national linkages that will lead to a more coherent and sustainable country response to epidemics.
 Sector Health

DATA FOR IMPACT

2018 ●●●●●●●● 2023
 Location Global
 Client University of North Carolina
 Purpose Supporting countries to realise the power of data as actionable evidence that can improve programs, policies, and, ultimately, health outcomes.
 Sector Measuring Impact

TRANSLATING DATA FOR IMPLEMENTATION

2018 ●●●●●●●● 2024
 Location United States of America
 Client United States Agency for International Development
 Purpose Transforming how data is used and moving from a culture of retrospective reporting to prospective and prescriptive analytics that allow service providers to provide targeted, yet differentiated, prevention and treatment services in the highest need sites.
 Sector Measuring Impact

ADOLESCENTS AND CHILDREN, HIV INCIDENCE REDUCTION, EMPOWERMENT, AND VIRUS ELIMINATION (ACHIEVE)

2019 ●●●●●●●● 2024
 Location Global
 Client PACT
 Purpose Supporting overall data use and demand within the ACHIEVE consortium, working toward HIV/AIDS response and organisational capacity strengthening.
 Sector Health

MEETING TARGETS AND MAINTAINING EPIDEMIC CONTROL

2019 ●●●●●●●● 2024
 Location Global
 Client Family Health International
 Purpose Achieving and maintaining HIV epidemic control through strategic technical assistance and direct service delivery, improving HIV case finding, prevention, and treatment programming.
 Sector Health

LEARNING EVALUATION ANALYSIS PROJECT

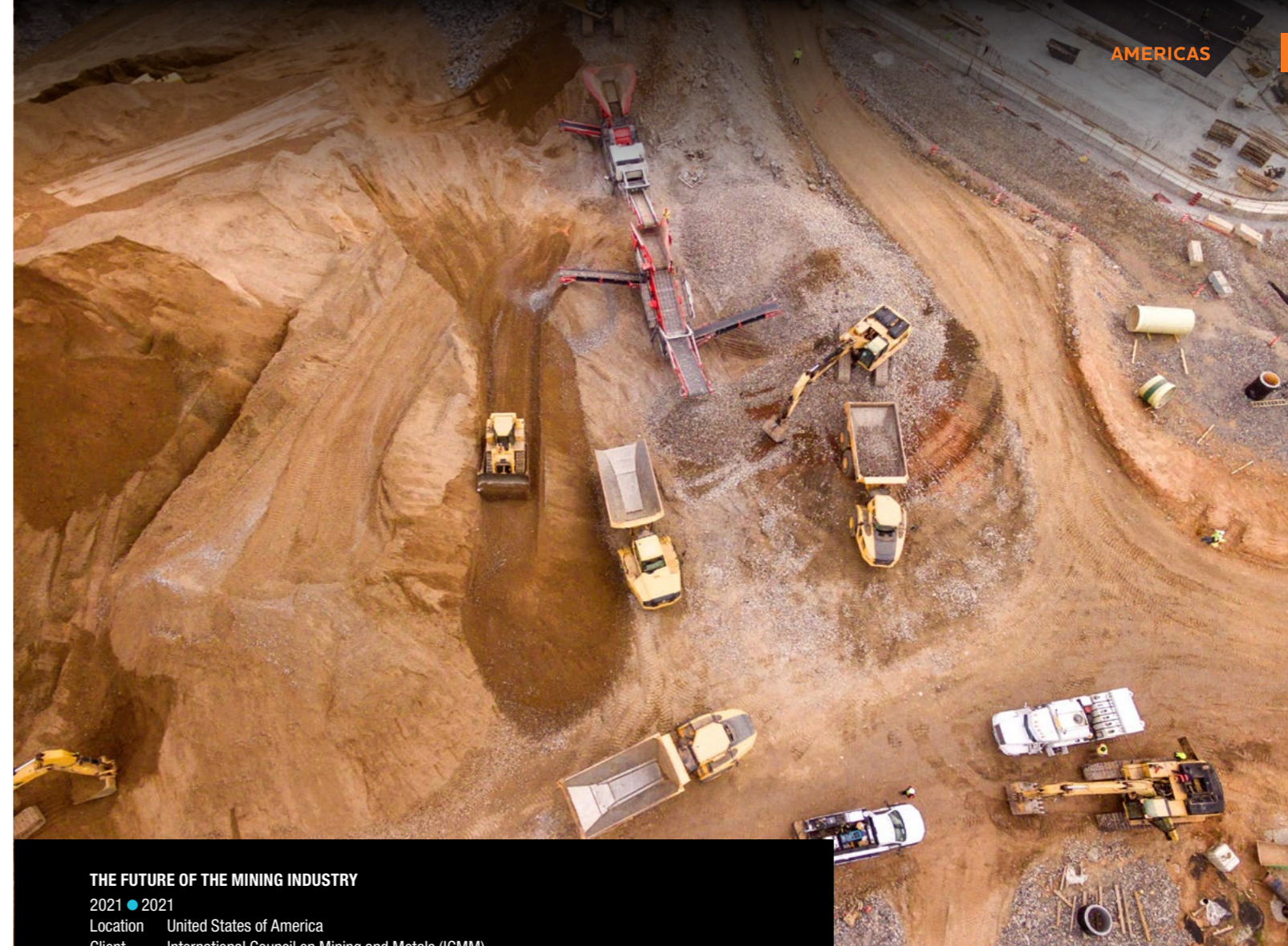
2018 ●●●●●●●● 2023
 Location United States of America
 Client Integra
 Purpose Offering access to rigorous, independent, and high-quality analytical services that support economic and policy analyses, strategy and project design, monitoring and evaluation, and more.
 Sector Economic Growth

ALLIANCE FOR ETRADE DEVELOPMENT II ACTIVITY

2019 ●●●●●●●● 2023
 Location Global
 Client United States Agency for International Development
 Purpose Promoting digital trade in developing countries by addressing policy and enabling environment, skills development, trade facilitation and logistics, access to finance and digital payment, and inclusive trade.
 Sector Economic Growth

SOCIAL PERFORMANCE TASK FORCE CONSULTANCY

2020 ●● 2021
 Location Luxembourg, United States of America
 Client Social Performance Task Force
 Purpose Supported SPTF in developing a Global Standard on Environmental Performance in the inclusive finance sector.
 Sector Environment, Governance, Measuring Impact, Inclusive Growth, Innovative Finance



THE FUTURE OF THE MINING INDUSTRY

2021 ● 2021
 Location United States of America
 Client International Council on Mining and Metals (ICMM)
 Purpose Prepared a series of Issues Briefs to catalyse the building of skills that support communities where ICMM members operate to become more resilient, better able to participate in economic opportunities that emerge across mining and other sectors, and to navigate and prosper through external change.
 Sector Economic Growth, Inclusive Growth

CATALYZE

2019 ●●●●●●●● 2027
 Location Global
 Client United States Agency for International Development
 Purpose Catalysing USD 2 billion in private capital, especially to underfinanced social sectors and higher risk countries around the globe.
 Sector Capital Advisory, Economic Growth, Education and Workforce Development, Inclusive Growth, Innovative Finance

VARIABLE PAYMENT OBLIGATION (VPO) COLOMBIA

2019 ●●●●●● 2022
 Location Colombia
 Client United States Agency for International Development
 Purpose Facilitating access to financial and non-financial services for women entrepreneurs.
 Sector Economic Growth

PRIVATE SECTOR ENGAGEMENT FOR CONTRACTING AND COMMUNICATIONS

2019 ●●●●●●●● 2024
 Location United States of America
 Client United States Agency for International Development
 Purpose Providing USAID's Office of Acquisition and Assistance's Professional Development and Training Division with a structured training program in Private Sector Engagement for acquisition and assistance professionals across the agency.
 Sector Education and Workforce Development

VARIABLE PAYMENT OBLIGATION (VPO) ARGIDIUS

2020 ●●●●●●●● 2025
 Location Guatemala
 Client Argidius Foundation
 Purpose Facilitating access to financial and non-financial services for SMEs.
 Sector Economic Growth

GLOBAL FUND III PRIVATE SECTOR ENGAGEMENT

2020 ●●● 2022
 Location Global
 Client Global Fund
 Purpose Supporting grant recipient countries to harness their private sectors to deliver more impactful responses to fight AIDs, Tuberculosis, and Malaria.
 Sector Health

GLOBAL HEALTH SUPPLY CHAIN PROGRAM

2021 ● 2022
 Location Honduras
 Client Chemonics
 Purpose Providing technical assistance in support of country-level management of COVID-19.
 Sector Health

HIV SCREENER STUDY

2021 ● 2021
 Location United States of America
 Client Cancer Support Community
 Purpose Conducted an analysis of barriers and facilitators to distress screening in HIV care settings for the design of the HIV Distress Screening Program targeted at community-based HIV care sites.
 Sector Health



PIMA COUNTY EVALUATION
 2021 ● ○ 2022
 Location United States of America
 Client Pima County Department of Health
 Purpose Conducting the monitoring and evaluation of the county health department's COVID-19 vaccine rollout and the county's clinical service delivery to identify areas for improvement and to ensure continued success.
 Sector Health

GLOBAL FUND IV - SUPPLY CHAINS AND HEALTH SERVICES
 2021 ● ○ ○ 2023
 Location Global
 Client Global Fund
 Purpose Conducting spot checks of supply chain and health services across 22 countries, including desk reviews, data collection, and analysis.
 Sector Health

BRAZIL TRADE FACILITATION
 2019 ● ● ● ○ 2023
 Location Brazil
 Client Foreign and Commonwealth Office
 Purpose Supporting Brazil's economic development by reducing the costs of trade and increasing the participation of Brazilian MSMEs in global value chains.
 Sector Economic Growth

BRAZILIAN INTELLECTUAL PROPERTY OFFICE FOR THE 21ST CENTURY
 2020 ● ● ○ 2022
 Location Brazil
 Client Foreign and Commonwealth Office
 Purpose Supporting Brazil in improving the management of Intellectual Property Rights by implementing targeted interventions that will bring the country closer to international standards and practices in this sector.
 Sector Economic Growth

DESIGNING AND IMPLEMENTING INFRASTRUCTURE PROJECTS WITH A GENDER AND INCLUSION PERSPECTIVE
 2021 ● 2021
 Location Colombia
 Client UK Foreign, Commonwealth & Development Office
 Purpose Built capacity in public officials to apply Gender Equality and Social Inclusion mainstreaming approaches in infrastructure projects at all stages.
 Sector Governance, Infrastructure

TECHNICAL ASSISTANCE FOR STRATEGIC PROGRAMMING IN CENTRAL AMERICA – ATEPECA
 2017 ● ● ● ● ● ○ 2023
 Location Nicaragua
 Client Eurecna
 Purpose Increasing the capacity of institutions of the Central American Integration System and the civil society organisations to carry out regional policies and initiatives.
 Sector Education and Workforce Development, Governance

ECOMICRO
 2019 ● ● ● ○ 2022
 Location Jamaica
 Client COK Sodality Co-operative Credit Union
 Purpose Designing and implementing a green finance product, assessing the portfolio vulnerability to climate change, and developing environmental guidelines and policies.
 Sector Innovative Finance

IMPACT INVESTING IN SUSTAINABLE FORESTRY RESTORATION AT SCALE
 2021 ● ○ ○ 2023
 Location Brazil
 Client Fundo Vale
 Purpose Designing and implementing a Project Development Facility focused on making investments in socio-environmental business models that will deliver Vale's 2030 commitment to recovering 100,000 hectares of land across Brazil.
 Sector Environment, Inclusive Growth, Innovative Finance

BRAZIL-NUTS AND COCOA STRATEGY
 2021 ● 2021
 Location Brazil
 Client Confidential
 Purpose Analysed and made investment recommendations for an Amazonian fund for brazil-nuts and cocoa value chains.
 Sector Environment, Economic Growth

CREATING ECONOMIC OPPORTUNITIES
 2018 ● ● ● ● ● ○ 2023
 Location Guatemala
 Client United States Agency for International Development
 Purpose Spurring productive economic activity in and beyond Guatemala's capital city.
 Sector Economic Growth

INVESTING IN BLACK FEMALE ENTREPRENEURS
 2020 ● ● 2021
 Location United Kingdom and United States of America
 Client Foreign, Commonwealth & Development Office
 Purpose Conducted research to build understanding and capacity to address the barriers that exist for black women in trade when raising investment capital, and the main gaps in the funding cycle in the US and the UK.
 Sector Capital Advisory

MIDDLE EAST

From supporting small businesses in Lebanon to formulating public health laws in Saudi Arabia, our work in the Middle East is focused on the systems, institutions, and sustainability of this growing region. Our diverse teams work from hub offices in Dubai, Riyadh, and Kuwait City.





SAUDI HEALTH COUNCIL DIAGNOSIS RELATED GROUPS

2019 ●●● 2021
 Location Saudi Arabia
 Client Saudi Health Council
 Purpose In response to the Kingdom of Saudi Arabia's 2030 vision and the Health Sector Transformation Program, which focuses on enabling the health sector to provide high quality and efficient healthcare services, Palladium was assigned by the Saudi Health Council to develop the first edition of Saudi defined Diagnosis Related Groups (KSA-DRG). The KSA-DRG Acute Care reimbursement system is the foundation for financiers of health care to directly incentivise hospitals who are in alignment with the objective of value-based, patient-centered care.
 Sector Health

KABUL EVACUATION SUPPORT

2021 ● 2021
 Location United Arab Emirates
 Client DFAT - Australian Government
 Purpose Supported DFAT officials in Dubai in their evacuation efforts during the Kabul evacuation following the Taliban's advancement in Afghanistan.
 Sector Logistics

HUMAN RESOURCES FOR HEALTH 2030

2015 ●●●●●●●● 2021
 Location Indonesia, Jordan, Madagascar, Namibia, Philippines, Senegal, Timor-Leste
 Client United States Agency for International Development
 Purpose Strengthened leadership, governance capacity, and investment sustainability to improve the healthcare workforce and health outcomes, and to advance universal health coverage.
 Sector Governance, Health

LEBANON ENTERPRISE AND EMPLOYMENT PROGRAMME (LEEP)

2017 ●●●●● 2021
 Location Lebanon
 Client UK Foreign, Commonwealth & Development Office
 Purpose Created sustainable jobs in Lebanon by supporting small and medium-sized enterprise growth.
 Sector Economic Growth, Measuring Impact

JORDAN STRENGTHENING THE RULE OF LAW

2020 ●●● 2022
 Location Jordan
 Client Foreign and Commonwealth Office
 Purpose Seeking to strengthen the rule of law through facilitating private sector access to justice through the economic chamber, improving consistency of decision making among judges, and strengthening citizens' trust in the judiciary.
 Sector Governance

FOREIGN AND COMMONWEALTH OFFICE SOCIAL NORMS STUDY

2020 ●● 2021
 Location Jordan
 Client DAI
 Purpose Understood the social norms around engagement in corrupt behaviour in the Jordanian context to provide actionable recommendations for the design of the Inclusive and Accountable Governance Project (IAGP).
 Sector Governance

ORGANISED IMMIGRATION CRIME (OIC)

2020 ●● 2021
 Location Afghanistan, Turkey
 Client Confidential
 Purpose Developed a report on Organised Immigration Crime (OIC) along Afghanistan-Turkey migratory routes, including the drivers and modalities of irregular migration.
 Sector Governance

PROGRAM FOR PREVENTION AND CONTROL OF RED PALM WEEVIL

2017 ●●●●● 2021
 Location Saudi Arabia
 Client Ministry of Environment, Water and Agriculture
 Purpose Developed an effective program of prevention and control of Red Palm Weevil.
 Sector Environment

PUBLIC HEALTH LAW

2018 ●●●● 2021
 Location Saudi Arabia
 Client Ministry of Health - Centers for Disease Control and Prevention
 Purpose Formulated a Public Health Law to enhance the protection and safety of the individual and society, raise awareness of and support relevant studies and research, and link other laws, regulations, and policies to cover all aspects of public health.
 Sector Governance, Health

METEOROLOGY AND ENVIRONMENTAL PROTECTION AND STRATEGIC ENVIRONMENTAL ASSISTANCE FRAMEWORK IMPLEMENTATION

2018 ●●●● 2021
 Location Saudi Arabia
 Client Presidency of Meteorology and Environment (PME)
 Purpose Assisted on the initiatives needed for the strategy in the National Transformation Plan and Vision 2030.
 Sector Governance

SAUDI EXPORT DEVELOPMENT AUTHORITY – NATIONAL EXPORT STRATEGY GOVERNANCE

2019 ●●● 2021
 Location Saudi Arabia
 Client Saudi Export Development Authority
 Purpose Designed a fit-for-purpose governance model for the entire Saudi trade development ecosystem.
 Sector Governance

STUDY TO DEVELOP AND ENHANCE THE CROP COMPOSITION OF THE REGIONS OF THE KINGDOM OF SAUDI ARABIA

2019 ●●●● 2022
 Location Saudi Arabia
 Client Ministry of Environment, Water and Agriculture
 Purpose Improving the utilisation of agricultural resources for the most efficient production models suitable for the conditions of each of the 13 regional project locations.
 Sector Economic Growth, Environment

CROP PATTERN GEOGRAPHIC INFORMATION SYSTEM

2019 ●●● 2021
 Location Saudi Arabia
 Client Ministry of Environment, Water and Agriculture
 Purpose Conducted remote sensing surveys and field data collection to facilitate the creation of a geographic information system for classification and mapping of the environmental conditions across Saudi Arabia.
 Sector Economic Growth, Environment

RESEARCH STRATEGY DEVELOPMENT

2019 ●●● 2021
 Location Saudi Arabia
 Client King Abdullah Petroleum Studies and Research Center
 Purpose Assisted the center in developing its research strategy to cover a two to three year period.
 Sector Environment

STRATEGY FOR SAUDI CENTER FOR INTERNATIONAL STRATEGIC PARTNERSHIPS

2019 ●●● 2021
 Location Saudi Arabia
 Client Saudi Center for International Strategic Partnerships (SCISP)
 Purpose Developed a strategy for a newly established entity and enabled it with operational frameworks.
 Sector Governance

SUPERVISING AND CONTROLLING THE STRATEGIC STUDY AND FEASIBILITY OF FOOD CLUSTERS AND THEIR IMPLEMENTATION

2019 ●●●● 2021
 Location Saudi Arabia
 Client Saudi Authority for Industrial Cities and Technology Zones
 Purpose Supervised the strategy and feasibility study for food clusters and the implantation phase for three food clusters.
 Sector Economic Growth, Innovative Finance, Logistics

ORGANIC FARMING EXTENSION

2020 ●●● 2022
 Location Saudi Arabia
 Client Ministry of Environment, Water, and Agriculture
 Purpose Expanding and developing an organic agricultural extension, rehabilitating farms wishing to shift their activities to organic agriculture, and expanding and developing scientific research in the organic field.
 Sector Economic Growth, Environment

DEVELOPMENT OF SEED AND NURSERY PROPAGATION STATIONS

2021 ●●●● 2024
 Location Saudi Arabia
 Client Ministry of Environment, Water, and Agriculture
 Purpose Establishing a functional and integrated system for inventory, collection, characterisation, multiplication, and sustainable use of seed development and nursery propagation stations in three natural habitats in Saudi Arabia.
 Sector Economic Growth, Environment

ROYAL COMMISSION OF AI UK STRATEGY AND PERFORMANCE SUPPORT

2020 ●● 2021
 Location Saudi Arabia
 Client Royal Commission of AI UI
 Purpose Revised RCU's performance management framework to match the standards of The National Center for Performance Measurement, and developed scorecards for all their business units with a sound governance model.
 Sector Governance

ENTREPRENEURIAL UNIVERSITIES

2020 ●● 2021
 Location Saudi Arabia
 Client Tatweer Holding Company
 Purpose Training 250 farmers in organic farming practices.
 Sector Economic Growth

SAUDI'S MINISTRY OF HUMAN RESOURCES AND SOCIAL DEVELOPMENT (HRSD) PERFORMANCE MANAGEMENT FRAMEWORK

2020 ●●● 2022
 Location Saudi Arabia
 Client Ministry of Human Resources
 Purpose Aiming to activate the institutional strategy of the ministry by creating a comprehensive strategic system to align with, measure, and evaluate the performance of the ministry.
 Sector Governance

SAUDI EXPORT DEVELOPMENT AUTHORITY – EXPORTERS ASSESSMENT

2020 ●●● 2022
 Location Saudi Arabia
 Client Saudi Export Development Authority
 Purpose Achieving Saudi foreign trade targets by partnering with our client, SEDA, to operate the Assessment and Advisory function.
 Sector Economic Growth

RIYADH CHAMBER OF COMMERCE STRATEGY REFRESH

2020 ●● 2021
 Location Saudi Arabia
 Client Riyadh Chamber of Commerce
 Purpose Refreshed the strategy previously developed by Palladium by adapting it to the new circumstances and the objectives of RCC's new leadership.
 Sector Governance

PLANT WEALTH RISK MANAGEMENT

2021 ● 2021
 Location Saudi Arabia
 Client Ministry of Environment, Water and Agriculture
 Purpose Supported Saudi farmers in improving crop production through training, demonstration plots, and other capacity building.
 Sector Economic Growth, Environment



INVASIVE PLANTS

2020 ●●●○ 2023

Location Saudi Arabia

Client Ministry of Environment, Water, and Agriculture

Purpose We support the Ministry of Agriculture in identifying invasive plants and creating plans for reducing their spread.

Sector Economic Growth, Environment

SAUDI STANDARDS, METROLOGY, AND QUALITY ORGANISATION STRATEGY

2021 ● 2021

Location Saudi Arabia

Client Saudi Standards, Metrology and Quality Organization

Purpose Developed a strategy and trained staff in the balanced scorecard.

Sector Governance

STRATEGY MAPPING

2021 ● 2021

Location Saudi Arabia

Client General Entertainment Authority

Purpose Developed the strategy map for the new authority.

Sector Governance

NATIONAL CENTER FOR HEALTHCARE WORKFORCE PLANNING

2021 ● 2021

Location Saudi Arabia

Client Saudi Commission for Health Specialties

Purpose Supported the Saudi Government in establishing a national center for healthcare workforce planning.

Sector Health

ORGANIC FARMING TRAINING

2021 ●●○○○ 2025

Location Saudi Arabia

Client Ministry of Environment, Water, and Agriculture

Purpose Training 250 farmers in organic farming practices.

Sector Economic Growth, Environment

SUPPORT TO STRATEGY IMPLEMENTATION

2021 ●○ 2022

Location Saudi Arabia

Client General Entertainment Authority

Purpose Providing support to execute the Authority's strategy.

Sector Governance

ELM ADVISORY

2021 ●○ 2022

Location Saudi Arabia

Client Elm Information Security

Purpose Developing institutional strategies and redesigning the customer journeys for key clients including Saudi's Ministry of Human Resources.

Sector Governance

IMPLEMENTING THE TOURISTIC ENTERPRISES COMPANY'S TRANSFORMATIONAL STRATEGY

2019 ●●●○ 2022

Location Kuwait

Client Touristic Enterprises Company

Purpose Helping Kuwait's TEC catalyse a transformation of the country's tourism ecosystem, including the execution of TEC's 5-year strategy.

Sector Economic Growth

UNDERSTANDING THE STATE OF PUBLIC DATA AND DEVELOPING A ROADMAP TO ADVANCE IT IN KUWAIT

2020 ●●● 2021

Location Kuwait

Client Kuwait Foundation for the Advancement of Sciences (KFAS)

Purpose Addressed systemic challenges preventing the country from having an effective data ecosystem, while positioning KFAS as a catalyst and an enabler for required improvements.

Sector Governance

KUWAIT PUBLIC TRANSPORTATION COMPANY FINANCIAL MODEL UPDATE

2021 ● 2021

Location Kuwait

Client Kuwait Public Transportation Company

Purpose Updated the financial model linked to the new strategy.

Sector Governance

LEBANON LIVELIHOODS AND INCLUSIVE FINANCE EXPANSION

2016 ●●●●●● 2021

Location Lebanon

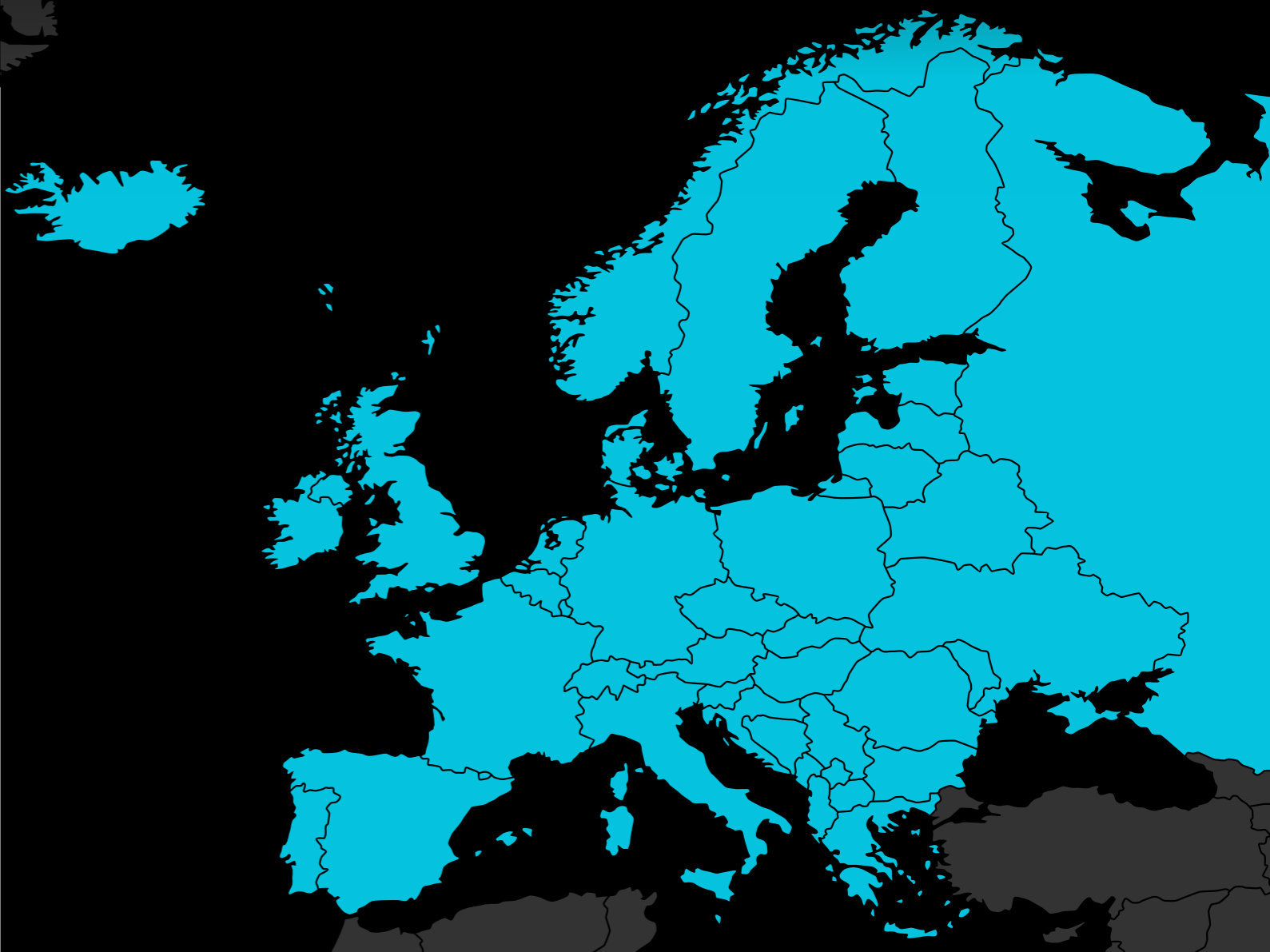
Client United States Agency for International Development

Purpose Improving livelihoods, creating jobs, and reducing poverty while facilitating growth and consolidation of the USAID-supported microfinance sector.

Sector Economic Growth, Governance

EUROPE

Europe remains a leading voice in progressive business, sustainable development, and green growth. The continent is home to one of our major global hubs in London and an office in the Netherlands. With most of our projects in the region contributing to the UN's Sustainable Development Goal 3 (Good Health and Wellbeing) and Goal 17 (Partnerships for the Goals), we work with European leaders to set the standards for sustainability and humanitarian response efforts in the face of natural disasters, war, and refugee crises.



ADVANCING EU'S ROLE IN MULTILATERAL FORA IN ASIA

2017 ●●●●●○ 2023
 Location Belgium, United Kingdom
 Client EUFOR
 Purpose Promoting the political, security, and economic interests of the European Union by strengthening its engagement in different multilateral fora in Asia.
 Sector Economic Growth, Governance

BUSINESS ECOSYSTEM PROJECT

2017 ●●●●●○ 2022
 Location North Macedonia
 Client United States Agency for International Development
 Purpose Transforming the competitiveness of micro, small, and medium-sized enterprises to increase their productivity, revenues, and number of jobs.
 Sector Economic Growth

COASTAL LIVELIHOODS IMPACT FUNDING

2021 ●○ 2022
 Location Global
 Client Ocean Unite
 Purpose Market mapping of existing financing landscape for ocean and coastal resilience.
 Sector Capital Advisory

UK FOREIGN, COMMONWEALTH & DEVELOPMENT OFFICE IMPACT PROGRAMME: LIQUIDITY SOLUTION

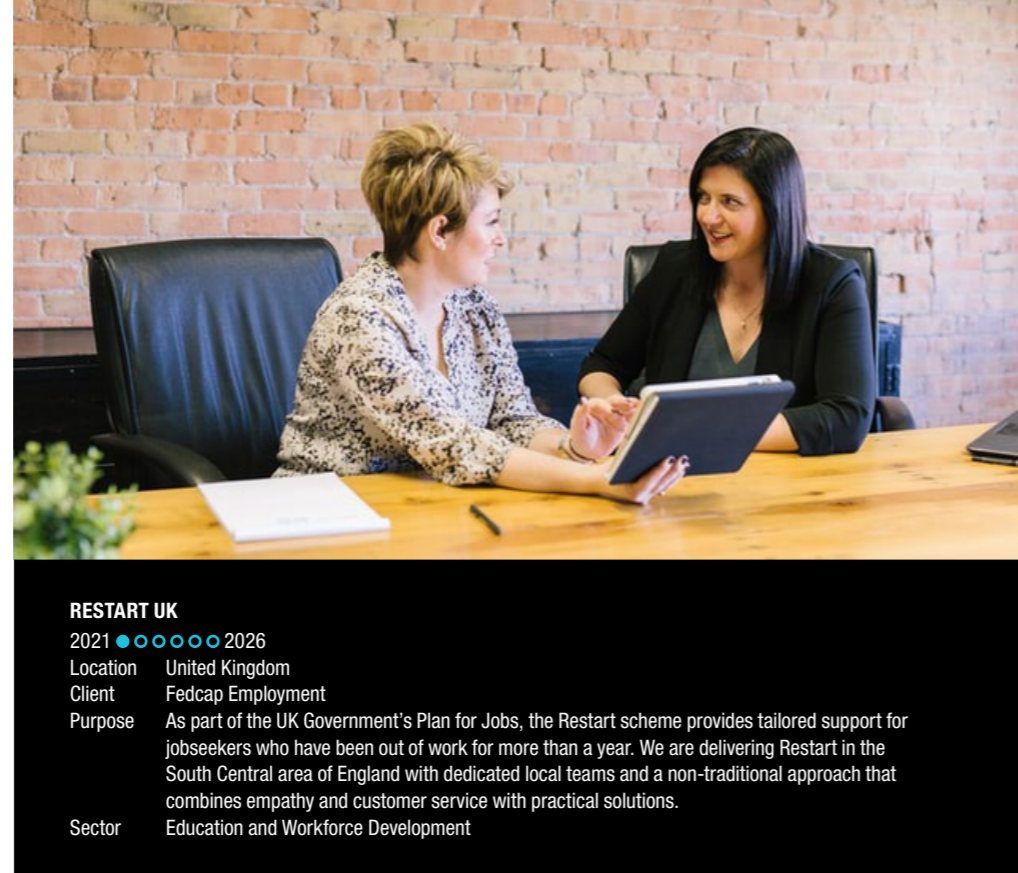
2018 ●●●●●○ 2022
 Location United Kingdom
 Client UK Foreign, Commonwealth & Development Office
 Purpose Designing an investment vehicle that would enable the secondary purchase of existing impact investment portfolios, which would strengthen the liquidity of the impact investment market.
 Sector Capital Advisory

GENDER SMART OPPORTUNITY ASSESSMENT

2018 ●●●●●○ 2022
 Location Global
 Client German Investment Corporation
 Purpose Assessing financial institutions' ability to serve women clients, identifying gaps where there is existing market demand, increasing their client base, and recommending next steps that fit existing growth strategies.
 Sector Measuring Impact

GLOBAL FUND OXYGEN SUPPLY

2021 ●○ 2022
 Location Global
 Client i+solutions
 Purpose Supporting the Global Fund's response to COVID-19 with the procurement and logistics related to oxygen plants, liquid oxygen, and other oxygen therapeutics.
 Sector Health, Logistics



RESTART UK

2021 ●○●○●○●○ 2026
 Location United Kingdom
 Client Fedcap Employment
 Purpose As part of the UK Government's Plan for Jobs, the Restart scheme provides tailored support for jobseekers who have been out of work for more than a year. We are delivering Restart in the South Central area of England with dedicated local teams and a non-traditional approach that combines empathy and customer service with practical solutions.
 Sector Education and Workforce Development

HUMANITARIAN AND STABILISATION OPERATIONS TEAM

2017 ●●●●●○ 2022
 Location United Kingdom
 Client UK Foreign, Commonwealth & Development Office
 Purpose Delivering humanitarian emergency response and stabilisation operations support around the world by deploying specialists and coordinating with governments, organisations, and communities.
 Sector Logistics

INCREASING MARKET EMPLOYABILITY

2018 ●●●●●○ 2023
 Location North Macedonia
 Client Swiss Agency for Development & Cooperation
 Purpose Creating 2,706 new and higher quality jobs through private sector development in select high-growth sectors, so more unemployed and underemployed Macedonians, particularly youth and women, are engaged in sustainable, decent employment and earning higher incomes.
 Sector Economic Growth

MANAGEMENT OF THE REFUGEE TRANSITION OUTCOMES FUND

2021 ●○●○ 2023
 Location United Kingdom
 Client Home Office
 Purpose Operating as fund manager for the GBP 10 million fund, managing the bidding process for suppliers, designing the outcomes-payment mechanism, and managing project delivery.
 Sector Education and Workforce Development, Governance, Inclusive Growth

INVESTING IN BLACK FEMALE ENTREPRENEURS

2020 ●●● 2021
 Location United Kingdom and United States of America
 Client Foreign, Commonwealth & Development Office
 Purpose Conducted research to build understanding and capacity to address the barriers that exist for black women in trade when raising investment capital, and the main gaps in the funding cycle in the US and the UK.
 Sector Capital Advisory

MOBILISING INSTITUTIONAL CAPITAL THROUGH LISTED PRODUCTS (MOBILIST) PRODUCT PLATFORM

2021 ●○●○●○●○ 2026
 Location United Kingdom
 Client UK Foreign, Commonwealth & Development Office
 Purpose Identifying and supporting commercially viable new, publicly listed investment products that increase the flow of private sector capital towards Sustainable Development Goals financing in emerging and frontier markets.
 Sector Capital Advisory

PARTNERSHIPS FOR FORESTS

2016 ●●●●●○●○ 2023
 Location Global
 Client UK Foreign, Commonwealth & Development Office
 Purpose Incentivising sustainable forestry using investment models the private sector, governments, and communities can use to improve returns on commodities.
 Sector Environment, Governance

PREVENT ALTERNATIVE ALBANIAN SERIOUS ORGANISED CRIME

2021 ●○●○ 2023
 Location Albania
 Client Home Office
 Purpose Identifying pathways to prevent young people in Albania from entering into Serious Organised Crime (SOC).
 Sector Governance

REVERE: NEW FOREST

2021 ●○ 2022
 Location United Kingdom
 Client New Forest National Park
 Purpose Conducting nature restoration in the South East of New Forest National Park, across three public and privately owned sites in an area of high development pressure.
 Sector Environment

REVERE: SOUTH DOWNS NATIONAL PARK BROADREED

2021 ●○ 2022
 Location United Kingdom
 Client South Downs National Park Authority
 Purpose Renaturing arable farmland at Broadreed Farm, Southdowns National Park for multiple positive environmental outcomes.
 Sector Environment

REVERE: NORTH YORK MOORS

2021 ●○ 2022
 Location United Kingdom
 Client North York Moors National Park
 Purpose In the North York Moors National Park, we are delivering nature restoration in the Esk Valley while creating long-term economic returns for land managers through the sale of resulting ecosystem services. The work will also restore habitats, deliver natural flood risk mitigation, sequester carbon, and enhance water quality.
 Sector Environment

SOCIAL PERFORMANCE TASK FORCE CONSULTANCY

2020 ●● 2021
 Location Luxembourg, United States of America
 Client Social Performance Task Force
 Purpose Supported SPTF in developing a Global Standard on Environmental Performance in the inclusive finance sector.
 Sector Environment, Governance, Measuring Impact, Inclusive Growth, Innovative Finance

STRATEGIC PLAN 2021-25

2021 ● 2021
 Location Spain
 Client Zanini Auto Group
 Purpose Supported in the design of a 5-year strategic plan, including revenue projections and market positioning.
 Sector Governance

SUSTAINABILITY PROJECT

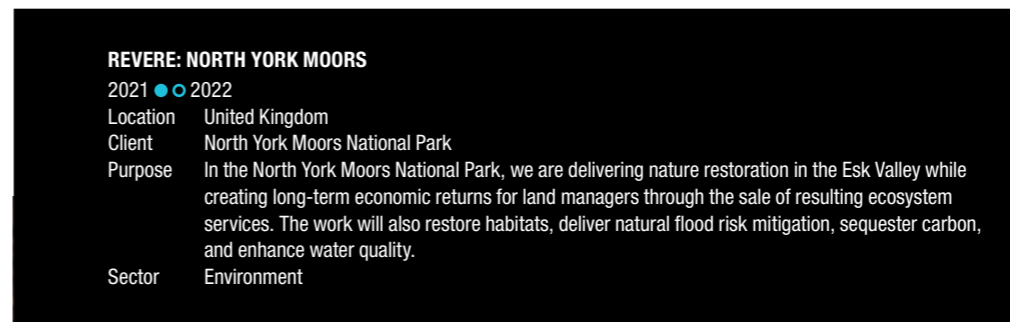
2021 ●○●○●○ 2025
 Location United Kingdom
 Client Confidential
 Purpose Supported in optimising a sustainability project, including portfolio management and investment.
 Sector Environment

UK PARTNERING FOR ACCELERATING CLIMATE TRANSITIONS (UKPACT)

2020 ●●●○●○ 2023
 Location Global
 Client UK Government's Department for Business, Energy and Industrial Strategy (BEIS)
 Purpose Partnering with ODA-eligible, high-emissions countries to implement and increase their emissions reductions, in line with their Nationally Determined Contributions and the long-term goal of the 2015 Paris Agreement to limit dangerous climate change.
 Sector Measuring Impact

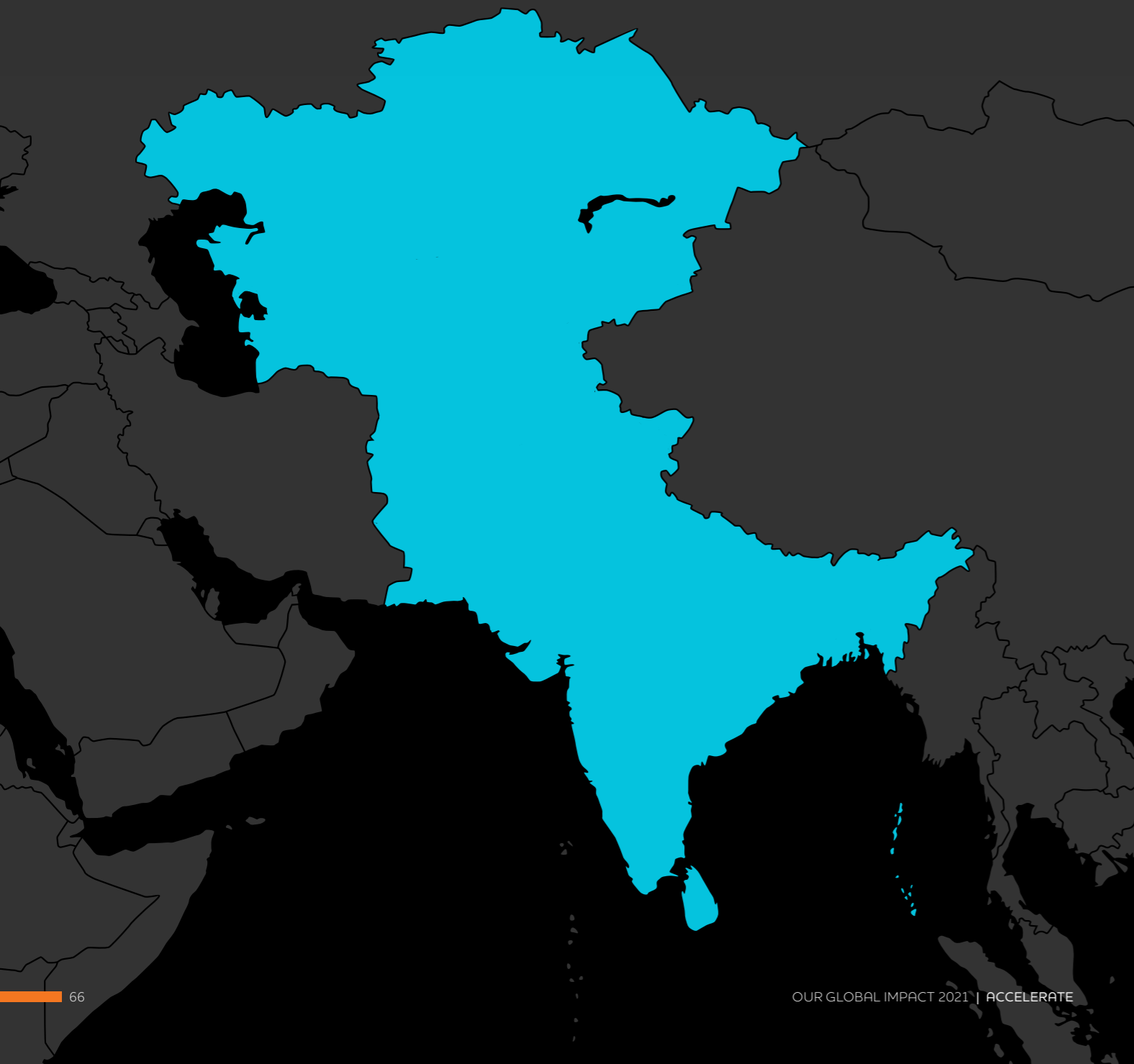
UKRAINE HEALTH REFORM SUPPORT

2018 ●●●●●○ 2023
 Location Ukraine
 Client Deloitte Consulting
 Purpose Supporting Ukraine to build a transparent, accountable, and effective health care system, capable of meeting its citizens' needs.
 Sector Health



CENTRAL SOUTH ASIA

Home to a large office in Pune, India, and work that ranges from partnerships with municipal governments to the creation of the world's first development impact bond, our focus in the vibrant Central South Asian region is on market systems and innovative financing to tackle the most pervasive issues.



TECHNICAL ASSISTANCE FOR HEALTH SYSTEMS STRENGTHENING USING INNOVATIVE FINANCING

2020 ●● 2021

Location India
Client United Nations Development Program
Purpose Palladium has been appointed by the United Nations Development Programme India Office as the Technical Consultant for Designing India's First Social Impact Bond for improving the healthcare service delivery in healthcare facilities operated by Pimpri Chinchwad Municipal Corporation.
Sector Health, Innovative Finance

SRI LANKA MARITIME

2021 ● 2021

Location Sri Lanka
Client DFAT - Australian Government
Purpose Arranged the logistics for sending equipment to Sri Lanka to be prepositioned for maritime disasters.
Sector Logistics

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT ENTERPRISES, EMPLOYMENT, AND ENABLING ENVIRONMENTS (E4) ACTIVITY

2019 ●●●●●●●● 2026

Location Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan
Client United States Agency for International Development
Purpose Providing a market systems approach to facilitate business growth in target economic sectors and key institutions that support robust economic growth, and increasing employment and jobs through private productivity and competitiveness in Central Asia.
Sector Economic Growth

TRANSPARENCY ACCOUNTABILITY AND RTI FUND PROGRAMME

2015 ●●●●●●●● 2021

Location Bangladesh
Client British Council
Purpose Worked with the government, the private sector, and civil society to promote more active and constructive engagement of both citizens and government with formal and informal processes to ensure the government is accountable for its performance and support.
Sector Economic Growth, Governance

INTEGRATED PROGRAMME FOR STRENGTHENING SECURITY AND JUSTICE, MONITORING EVALUATION AND LEARNING COMPONENT

2014 ●●●●●●●● 2021

Location Nepal
Client UK Foreign, Commonwealth & Development Office
Purpose Delivered a high quality monitoring, evaluation, and learning system for the FCDO Integrated Programme for Strengthening Security and Justice that supports continuous learning and program improvements, and ensures accountability on program delivery.
Sector Education and Workforce Development, Measuring Impact

ECONOMIC POLICY INCUBATOR

2016 ●●●●●●●●●● 2023

Location Nepal
Client UK Foreign, Commonwealth & Development Office
Purpose Working with Nepal's government to connect key actors and resources to promote policies that reduce constraints to economic growth and enable businesses.
Sector Economic Growth, Governance

SUPPORT TO THE JOGORKU KENESH

2016 ●●●●●●●● 2022

Location Kyrgyzstan
Client UK Foreign, Commonwealth & Development Office
Purpose Incorporating three key policy agendas together to create more effective accountability mechanisms in parliament and address citizens' stated priorities for inclusive growth.
Sector Governance

UTKRISHT DEVELOPMENT IMPACT BOND

2018 ●●●●● 2021

Location India
Client UBS Optimus Foundation
Purpose Focused on improving the quality of maternal health services at private health facilities in Rajasthan.
Sector Health

DELIVERING ACCELERATED FAMILY PLANNING IN PAKISTAN (DAFPAK): PUBLIC SECTOR SERVICE DELIVERY

2019 ●●●○ 2022
 Location Pakistan
 Client UK Foreign, Commonwealth & Development Office
 Purpose Increasing access to quality family planning information and services for underserved groups of rural women.
 Sector Health

TECHNICAL ASSISTANCE TO THE MODERNISATION OF AGRICULTURAL PROGRAMME IN SRI LANKA

2018 ●●●●○ 2022
 Location Sri Lanka
 Client Ecorys Nederland
 Purpose Contributing to a more productive, sustainable, diversified, climate-resilient, market-oriented, and inclusive agriculture sector by developing a modernisation policy.
 Sector Economic Growth, Environment, Governance

SMALL AND MEDIUM-SIZED ENTERPRISES LINE OF CREDIT PROJECT – EVALUATION, RESEARCH AND COMMUNICATION

2019 ●●●●○ 2023
 Location Sri Lanka
 Client Asian Development Bank
 Purpose Strengthening gender-inclusive policy and regulatory frameworks, business practices, networks, and the evidence base on women entrepreneurship to inform future policymaking.
 Sector Economic Growth

PROJECT MANAGEMENT FOR THANE SMART CITY

2018 ●●●●○ 2023
 Location India
 Client Thane Smart City Limited
 Purpose Providing project management, stakeholder engagement, and knowledge management for the implementation of Smart City Projects in Thane.
 Sector Economic Growth, Governance

MAHARASHTRA AGRI-SKILLING PROGRAMME

2018 ●●●●○ 2021
 Location India
 Client Maharashtra State Skill Development Society
 Purpose Increased skills, jobs, and investment in the agricultural sector to tackle the growing population, the agrarian crisis, and rising youth unemployment that threatens Maharashtra's stability and potential for inclusive growth.
 Sector Economic Growth, Education and Workforce Development, Governance

SKILLS FOR JOBS PROGRAMME

2019 ●●●●○ 2023
 Location India
 Client KPMG Advisory Service
 Purpose Increasing vocational training capacity by improving access and quality of skills training in India.
 Sector Education and Workforce Development, Inclusive Growth

SETTING-UP AND MANAGING THE CITY TRANSFORMATION OFFICE – IMPLEMENTATION PHASE

2018 ●●●●○ 2022
 Location India
 Client Pimpri Chinchwad Municipal Corporation
 Purpose Providing strategic management for city transformation.
 Sector Governance

STRENGTHENING FCDO INDIA'S USE OF DEVCAP TO ACHIEVE DEVELOPMENT IMPACT: LEARNING FROM THE PAST, SHAPING THE FUTURE

2020 ●●● 2021
 Location India
 Client UK Foreign, Commonwealth & Development Office India
 Purpose Generated practical, evidence-based recommendations on how FCDO India can create market development and maximise the developmental impact of their future Development Capital Investments.
 Sector Economic Growth, Measuring Impact, Inclusive Growth, Innovative Finance

OPERATION AND MANAGEMENT OF CITY BUS SERVICES OF NASHIK MUNICIPAL CORPORATION

2020 ●●●○ 2023
 Location India
 Client Nashik Municipal Corporation
 Purpose Providing program management consultation for Nashik City Bus Operations (Maharashtra).
 Sector Governance

STRATEGIC DEVELOPMENT AND TRANSFORMATION

2020 ●●●○ 2023
 Location India
 Client Odisha State Road Transport Corporation
 Purpose Providing project management consultation for the strategic development and transformation of OSRTC.
 Sector Governance

PROGRAMME MANAGEMENT CONSULTANT FOR PRADHAN MANTRI MATSYA SAMPADA YOJANA

2020 ●●○ 2022
 Location India
 Client Commissioner of Fisheries
 Purpose Implementing and monitoring Pradhan Mantri Matsya Sampada Yojana for development of the fisheries sector in the Maharashtra state.
 Sector Economic Growth, Governance

PROMOTION AND STABILISATION OF FARMER PRODUCER ORGANISATIONS

2020 ●●●○ 2023
 Location India
 Client Tanager
 Purpose Building an institutional ecosystem and network that can support farmer collectives in the state and provide the government with strategic insights for strengthening FPOs in Odisha.
 Sector Economic Growth, Governance

COMMUNITY BASED HIV TESTING AND LINKAGES

2021 ● 2021
 Location India
 Client India Cares
 Purpose Reached out to the key target population and communities to accelerate HIV testing and counselling, and linked to the Integrated Counselling and Testing Centre (ICTC) for treatment and care services in 19 sites.
 Sector Health

CLUSTER BASED BUSINESS ORGANIZATION

2021 ●●●○ 2025
 Location India
 Client National Agriculture Cooperative Marketing Federation of India
 Purpose Providing marketing, procurement, and business planning support to 19 Farmer Producer Organisations in the state of Maharashtra and Gujarat with the goal of making them economically sustainable in a span of 5 years.
 Sector Economic Growth

FORMALISATION OF MICRO FOOD PROCESSING ENTERPRISES IN ODISHA

2021 ●●●○ 2025
 Location India
 Client Agricultural Promotion and Investment Corporation of Odisha
 Purpose Supporting to enhance the competitiveness of existing micro-enterprises in the unorganised segment of the food processing industry, and to promote formalisation of the sector.
 Sector Economic Growth, Inclusive Growth, Infrastructure

COMMUNICATION UNIT

2021 ● 2022
 Location India
 Client State Transport Authority Odisha
 Purpose Establishing and running the Communication Cell for Social Media and Awareness in the Odisha State of India.
 Sector Economic Growth

MANAGING THE CITY TRANSFORMATION OFFICE

2021 ● 2022
 Location India
 Client Pimpri-Chinchwad Municipal Corporation
 Purpose Executing the modules identified in the strategic phase.
 Sector Environment, Governance, Health

COMMERCIAL AGRICULTURE FOR SMALLHOLDERS AND AGRIBUSINESSES

2021 ● 2022
 Location India
 Client Technoserve
 Purpose Providing technical assistance to assess and refine a new farmer financing scheme before scale-up.
 Sector Economic Growth, Measuring Impact

MOBILE FOR DEVELOPMENT CENTRAL INNOVATION FUND MANAGER

2020 ●●●○ 2023
 Location Ethiopia, India, Kenya, Nigeria, Pakistan, Zambia, Zimbabwe
 Client GSMA
 Purpose Providing robust risk and fund management expertise to the GSMA, and supporting the GSMA with the identification, selection, and funding of innovative digital solutions that have the power to make transformative impact and reduce inequalities in emerging markets.
 Sector Economic Growth, Education and Workforce Development, Environment, Governance, Inclusive Growth, and Innovative Finance

MOBILE FOR DEVELOPMENT CENTRAL INNOVATION FUND MANAGER

2020 ●●●○ 2023
 Location Ethiopia, India, Kenya, Nigeria, Pakistan, Zambia, Zimbabwe
 Client GSMA
 Purpose Providing robust risk and fund management expertise to the GSMA, and supporting the GSMA with the identification, selection, and funding of innovative digital solutions that have the power to make transformative impact and reduce inequalities in emerging markets.
 Sector Economic Growth, Education and Workforce Development, Environment, Governance, Inclusive Growth, and Innovative Finance



MAGNET

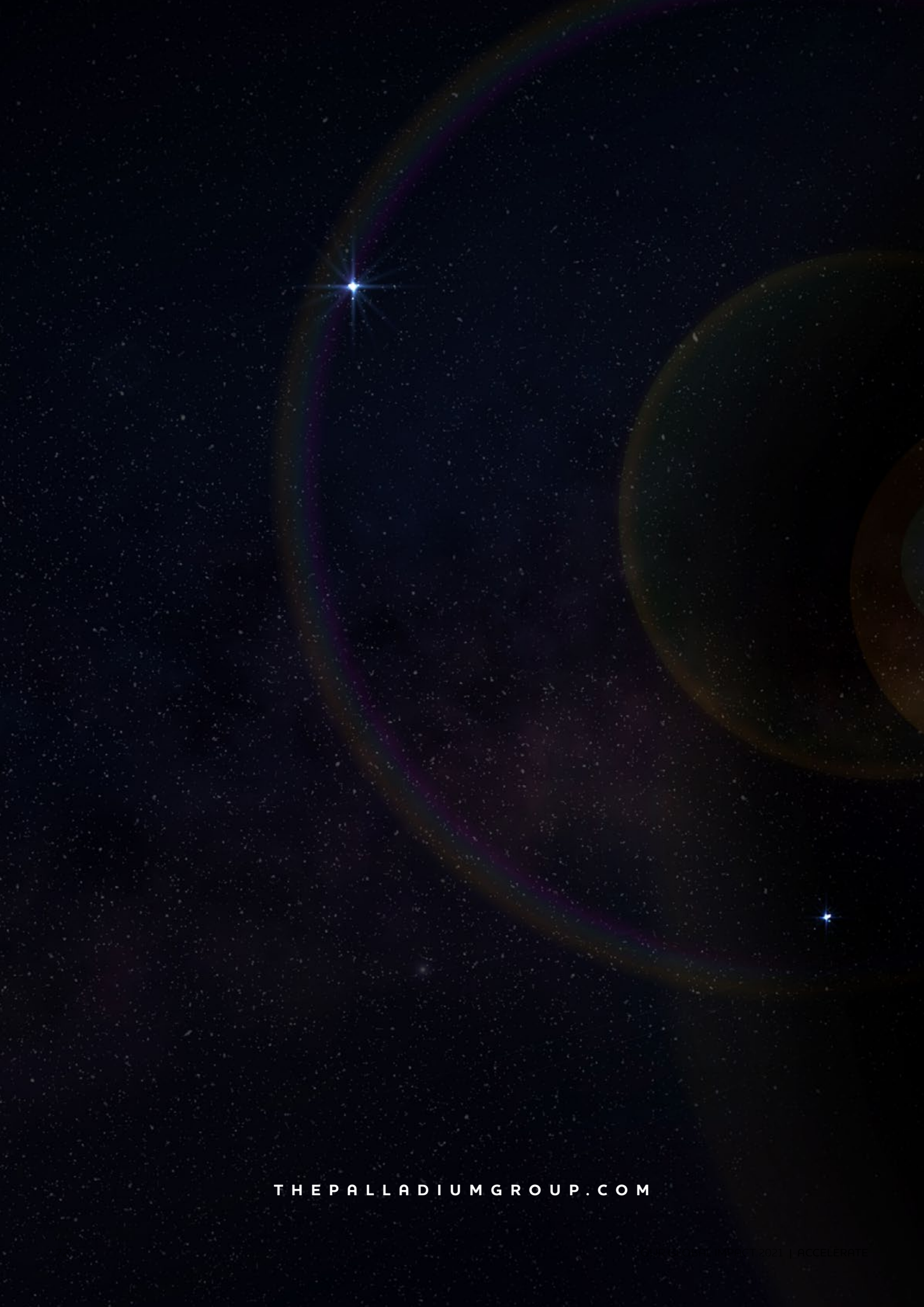
2021 ●●●●○ 2027
 Location India
 Client Grant Thornton
 Purpose Maharashtra is one of the leading fruit and vegetable producing states in India. Despite this, farmers face a host of structural challenges. MAGNET aims to support value adds in post-harvest segments of targeted horticulture value chains, facilitate agribusiness investments, stimulate value chain operators, support resilient horticulture production systems, and enhance private sector participation.
 Sector Economic Growth

Palladium is a global impact firm, working at the intersection of social progress and commercial growth. For nearly 60 years, we've been helping our clients to see the world as interconnected – by formulating strategies, building partnerships, mobilising capital, and implementing programs.

We work with corporations, governments, investors, communities, foundations, and civil society. With a global network operating in over 90 countries, Palladium is in the business of making the world a better place.



WWW.THEPALLADIUMGROUP.COM



THEPALLADIUMGROUP.COM